HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Government Undertaking)
Registered Office: Vidyut Bhawan, HPSEB Ltd.Shimla-171004 (H.P.)
Number (CIN): U40109HP2009SGC031255.
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O R D E R

WHEREAS, Er. Manish Kumar, AE(Elect.), is presently posted at RE, Bhaba Power House Division, Bhabanagar, and has been serving at the said station w.e.f. 04.10.2023 to date, filed CWP No.10537 of 2026, titled *Manish Kumar Vs. State of H.P. & Ors.*, inter alia, seeking consideration of his request for adjustment from the tribal station, on the ground that he had completed the prescribed tenure at the said station.

AND WHEREAS, the Hon'ble High Court, vide order dated 30.06.2026, directed the respondents to consider and decide the representation submitted by the petitioner within a period of eight weeks.

AND WHEREAS, pursuant to the aforesaid directions, the representation of Er. Manish Kumar has been examined in the light of the relevant records, the prevailing transfer policy and the comments furnished by the concerned administrative authorities. It was found that the stations opted for by the officer were not feasible. Accorcingly, Sh.Manish Kumar, AE(Elect) was requested vide this office letter No.HPSEBL(SECTT)/GE/101-13/2026- 22985 dated 14.07.2026 to furnish five additional choices of stations, covering more than one district. In response thereto, the officer again furnished, inter alia, ES Sub-Division, Nogli, ESD Rampur and ES Division, Kotla, which had already been examined whereas he has also furnished ESD Thanedhar as an additional choice. However, present incumbent has been working at ESD Thanedhar since 26.03.2025 and is presently in short stay; therefore, his displacement at this stage was not considered administratively feasible as well as adjustment at ESD Jagatkhana was also examined separately. It was observed that Er. Amar Singh has been working there w.e.f. 01.09.2023 and has already served at a tribal station. Accordingly, adjustment of Er. Manish Kumar at the said station was also not found feasible. Thus, the additional choices furnished by the officer were duly examined on their individual merits; however, none of the same could be accommodated owing to the aforesaid administrative constraints and the requirement of maintaining proper staffing, continuity of work and administrative efficiency at the concerned offices.

AND WHEREAS, the officer was again requested to furnish further/additional choices vide this office letter No. **26332 dated 24.07.2026**. However, he again furnished

substantially the same choices, namely ES Sub Division, Nogli, ESD Rampur, ESD Kumarsain, ES Taklech and ESD Thanedhar.

AND WHEREAS, in order to explore any other administratively feasible option, the officer was once again requested to furnish further/additional choices vide this office letter No. **39365 dated 11.09.2026**. However, **no response has been received from the officer in this office till date**.

AND WHEREAS, the proposal for adjustment of Er. Manish Kumar at **ES Sub Division, Nogli**, where a vacancy is available, was also processed separately and, vide U.O. Note dated **31.07.2026**, the matter was submitted to the competent authority on departmental file for consideration. However, the competent authority recorded the remarks **"may pend"** on the said proposal and, consequently, the proposed adjustment could not be finalized at that stage.

AND WHEREAS, it is evident from the record that the representation of the officer has been considered on more than one occasion and that reasonable opportunities have been afforded to him to indicate alternative stations. The stations opted by him have been examined with reference to existing incumbency, tenure/short stay of the officers presently posted there, PwD status, and the overall administrative requirements of the concerned offices.

AND WHEREAS, out of the stations consistently opted for by the officer, ES Sub-Division, Nogli, is the only station where a vacancy is presently available. The officer has also consistently expressed his willingness to be adjusted at the said station, citing domestic circumstances. Accordingly, his request for adjustment at ES Sub-Division, Nogli merits consideration from the administrative as well as compassionate point of view. The only consequential administrative issue requiring consideration is the arrangement of a suitable substitute at his present place of posting, i.e. RE, Bhaba Power House Division, Bhabanagar, so as to ensure continuity of work and avoid any adverse impact on the functioning of the Division.

AND WHEREAS, the petitioner has meanwhile filed a **Contempt Petition (COPC)** before the Hon'ble High Court in relation to compliance with the directions contained in the order dated 30.06.2026.

NOW, THEREFORE, after careful examination of the representation submitted by Er. Manish Kumar, AE(Elect.), the choices furnished by him from time to time, the availability of sanctioned posts, existing incumbency at the stations opted by him, the

administrative requirements of the concerned offices, the directions contained in the order dated **30.06.2026** passed by the Hon'ble High Court of Himachal Pradesh in **CWP No. 10537 of 2026**, and all other facts and circumstances brought on record, accordingly, Er. Manish Kumar, AE(Elect.) is hereby adjusted/posted at ES Sub-Division, Nogli, against the available vacancy, subject to arrangement of a suitable substitute at his present place of posting, i.e. RE, Bhaba Power House Division, Bhabanagar, to ensure continuity of work and proper functioning of the Division. The resultant vacancy caused by his transfer/adjustment may thereafter be considered for filling up through promotion or appropriate posting of an eligible officer, in accordance with the applicable rules and administrative requirements. The officer shall be entitled to TTA/JT, as admissible under the applicable Rules. The representation of Er. Manish Kumar, AE(Elect.), accordingly stands disposed of.

By order and on behalf of HPSEBL.

18/9/2026

Deputy Secretary (GE)
HPSEBL, Shimla-4

(Regd.)
Er.Mansih Kumar, Assistant Engineer (Elect)
O/o RE, Bhaba Power house Division, HPSEBL,
Bhabanagar

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No.HPSEBL (SECTT)GE/CWP-10537 of 2026/2026- 40716-28 Dated- 19-9-26

Copy forwarded to-

1. The Chief Engineer (Gen.) Sundernagar/CE(ES) Hamirpur.
2. The Chief Accounts Officer, HPSEBL, Shimla.
3. The Superintending Engineer (ES)/Gen Circle Shimla/Bhabanagar
4. The Resident Engineer Bhaba P/H Division Bhabanagar / ES Div. Kotla-Jeori.
5. APS to the Chairman/MD/Directors/ED (Pers.), HPSEBL Shimla-4.
6. Sh. Ravinder Thakur, Ld.SC-cum-LA, HPSEBL, Shimla for information & apprise the Hon'ble Court accordingly please.

Deputy Secretary (GE)
HPSEBL, Shimla-4