

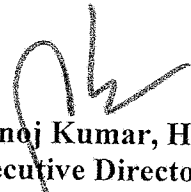
“SALARY ADMINISTRATION SECTION”

Office Order No. 5 HPSEBL (Sectt.)/Scale-1/2021-22-

Dated:- 18/5/2022

The illustration No. 2,3,4,7 & 8 notified vide this office order No. 1 dated 12.04.2022 further endorsed vide No: HPSEBL(Sectt.)/SA-Scale-1(Regulation)/2022-2875-3095 dated 12.04.2022 are hereby replaced with the same numbers and may be read as revised illustrations.

“All other terms and conditions shall remain un-changed as mentioned in above office order.”


Manoj Kumar, HPAS,
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4.

Endst.No.HPSEBL(Sectt.)/SA-Scale-1(Regulation)/2022-

Dated:- 18/5/2022
14077-14297

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kenthal Commercial Complex, Khalini, Shimla-2.
3. The Chairman-Cum-Managing Director, SJVNL, Shimla-9.
4. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
5. The General Manager, Chamera Hydel Project, Dalhousie.
6. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
7. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
8. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
9. The Chairman-Cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
10. The Managing Director, H.P. Power Corp. Ltd. Shimla.
11. The Managing Director, Beas Valley Power Corp., Jogindernagar (HP).
12. All the Chief Engineers, in HPSEBL.
13. The Chief Electrical Inspector to the Govt., Shimla-2.

14. The LAO, HPSEB Ltd., Shimla / Mandi.
15. The Managing Director, HPTCL, Panjri, Shimla-5.
16. The Chief Accounts Officer / Chief Auditor, HPSEB Ltd. Shimla-4.
17. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
18. The Secretary, BBMB, Chandigarh.
- ✓ 19. The Superintending Engineer (IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
20. The PS to the MD, HPSEB Ltd. Shimla-4.
21. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
22. All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
23. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
24. All the Sr. Xens/REs in HPSEB Ltd.
25. The Dy. Director (Pers.) / Joint Director (PR) in HPSEB Ltd.
26. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
27. Guard File.


**Manoj Kumar, HPAS,
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4.**

ILLUSTRATION-2

[See Regulation 7 (I) (b) (iii)]

A HPSEB Ltd. Employee was appointed on 01.09.2013 in the scale of 6400-20200 GP. 3400 (**Pay re-revised**)

1	Date of Joining.	01.09.2013
2	Pay Band.	PB-2 (6400-20200)
3	Grade Pay.	2450
4	Pay Band after re-revision.	PB-2 (6400-20200)
5	Grade Pay after re-revision.	3400 as on 01.10.2012
6	Level corresponding to 2450 Grade Pay	Level-4

STEP-1

Method-1 Pay drawn as on 31.12.2015.

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	6610	2300	8910	Initial Pay
01.09.2014	6880	2300	9180	Annual Increment
01.09.2015	7160	2300	9460	Annual Increment
01.09.2015	7160	3400	10560	RGP
10560*2.25=23760 rounded off to nearest Rupee i.e. Rs. 23760.				

Method-2 Notional Pay as on 31.12.2015.

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	6610	2450	9060	Initial Pay
01.09.2014	6890	2450	9340	Annual Increment
01.09.2015	7180	2450	9630	Annual Increment
9630*2.59=24941.70 rounded off to nearest Rupee i.e. Rs. 24942				

29/4/22

If the HPSEBL employee chooses the multiplication factor of 2.59 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs 2450 Grade Pay in the Pay Matrix i.e Level 4 [as per Regulation 7- (IV)]	Pay Band	6400-20200
	Grade Pay	2450
	Level	4
	Cell 1	23500
Revised Pay in Pay Matrix (either equal to or next higher to 24942 in Level 4) as on 01.01.2016 Rs. 24900	Cell 2	24200
	Cell 3	24900
	Cell 4	25600
	Cell 5	26400

[Signature]

Jasmine

ILLUSTRATION-3

[See Regulation 7 (I) (b) (iii)]

A HPSEB Ltd Employee was appointed on 01.09.2013 in the scale of 10900-34800+4700 Grade Pay (Pay re-revised in 2012)

1	Date of Joining.	01.09.2013
2	Pay Band.	PB-3(10900-34800)
3	Grade Pay.	4700
4	Pay Band after re-revision.	PB-3(10900-34800)
5	Grade Pay after re-revision.	5400 as on 01.10.2012
6	Level corresponding to 4700 Grade Pay	Level-14

STEP-1

Method-1 Pay drawn as on 31.12.2015.

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	12560	4700	17260	Initial Pay
01.09.2014	13080	4700	17780	Annual Increment
01.09.2015	13620	4700	18320	Annual Increment
01.09.2015	13620	5400	19020	RGP
19020*2.25=42795				

Method-2 Notional Pay as on 31.12.2015.

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	12560	4700	17260	Initial Pay
01.09.2014	13080	4700	17780	Annual Increment
01.09.2015	13620	4700	18320	Annual Increment
18320*2.59=47448.80 rounded off to nearest Rupee i.e. Rs. 47449				

ABJ

Jasmin

Psham
29/12/15

If the HPSEBL employee chooses the multiplication factor of 2.59 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs 4700 Grade Pay in the Pay Matrix i.e Level 14 [as per Regulation 7- (IV)]	Pay Band	10900-34800
	Grade Pay	4700
	Level	14
	Cell 1	45600 ✓
	Cell 2	47000 ✓
Revised Pay in the Pay Matrix (either equal to or next higher to Rs .47449 in Level 14) as on 01.01.2016 Rs. 48400.	Cell 3	48400 ✓
	Cell 4	49900 ✓
	Cell 5	51400 ✓

Agg

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Psham
29/4/22

ILLUSTRATION-4

[See Regulation 7 (II) (b)]

A HPSEB Ltd Employee was appointed on 01.09.2016 in the scale of 16650-39100+5800 Grade Pay (Pay not re-revised).

1	Pay Band PB-4 (16650-39100)	Pay Band 16650-39100
2	Grade Pay 5800	Grade Pay 5800
3	Initial Pay on Grade Pay (16550+5800) = 22450 (Pay in Pay Band+ Grade Pay)	Level 18
4	Multiplication of initial pay in Grade 58146 Pay of 5800 i.e 22450*2.59 Rs. 58145.50 Rounded off to nearest rupee.	Cell- 1 59900
5	Level Corresponding to Level 18 Grade Pay 5800.	Cell- 2 61700
6	Revised Pay in Pay Matrix (either equal to Rs. 59900 or Next higher to 58146 in Level 18 as per Regulation-7 (IV) on date of joining.	Cell- 3 63600

Agg

Jasmin

Ashtay
27/4/22

ILLUSTRATION-7

[See Regulation 7 (IV)]

A HPSEB Ltd Employee was appointed on 07.02.2003 in the Scale of 6750-11050 (As on 01.01.2006 in 10900-34800+G.P. 4700) (Pay re-revised)

1	Date of Joining	07.02.2003
2	Pay Band	PB-3 (10900-34800)
3	Grade Pay	4700
4	Pay Band after re-revision	PB-3 (10900-34800)
5	Grade Pay after re-revision	5450 as on 01.10.2012
6	Level corresponding to 4800 Grade Pay	Level 15

Method-1: Pay drawn as on 31.12.2015.

Date	Pay in Pay band	Grade Pay	Basic Pay	Remarks
01.02.2007	14610	4700	19310	Annual Increment
01.02.2008	15190	4700	19890	Annual Increment
01.02.2009	15790	4700	20490	Annual Increment
01.02.2010	16410	4700	21110	Annual Increment
01.02.2011	17050	4700	21750	Annual Increment
01.02.2012	17710	4700	22410	Annual Increment
07.02.2012	18390	4800	23190	1 st TBPS 10900-34800+4800 G.P.
01.10.2012	18390	5450	23840	RGP
01.02.2013	19110	5450	24560	Annual Increment
01.02.2014	19850	5450	25300	Annual Increment
01.02.2015	20610	5450	26060	Annual Increment
26060*2.25=58635 rounded to nearest Rs. 58700.				

Method-2: Notional Pay as on 31.12.2015.

As per

Indu

As per
29/12

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	14610	4700	19310	Annual Increment
01.02.2008	15190	4700	19890	Annual Increment
01.02.2009	15790	4700	20490	Annual Increment
01.02.2010	16410	4700	21110	Annual Increment
01.02.2011	17050	4700	21750	Annual Increment
01.02.2012	17710	4700	22410	Annual Increment
07.02.2012	18390	4800	23190	1 st TBPS 10900-34800+4800 G.P.
01.02.2013	19090	4800	23890	Annual Increment
01.02.2014	19810	4800	24610	Annual Increment
01.02.2015	20550	4800	25350	Annual Increment

$25350 \times 2.59 = 65656.50$ rounded to nearest Rs.65657

If the HPSEBL employee chooses the multiplication factor of 2.59 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs. 4800 Grade Pay in the Pay Matrix i.e. Level- 15 [as per Regulation-7 (IV)] Revised Pay in Pay Matrix (either equal to or next higher to 65657 in level 15 as per Regulation-7 IV) as on 01.01.2016:-66000.

Pay Band	10900-34800
Grade Pay	4800
Level	15
Cell-1	47600
Cell-2	49000
Cell-8	58600
Cell-9	60400
Cell-10	62200
Cell-11	64100
Cell-12	66000
Cell-13	68000

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29/4/22

ILLUSTRATION-8

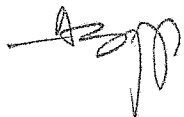
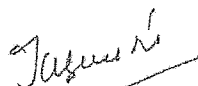
[See Regulation 7 (IV)]

A HPSEB Ltd Employee was appointed on 07.02.2003 in the Scale of 4300-7500 Intl. Start 4600/- (As on 01.01.2006 in 6400-20200+G.P. 2950) (Pay re-revised)

1	Date of Joining	07.02.2003
2	Pay Band	PB-2 (6400-20200)
3	Grade Pay	2950
4	Pay Band after re-revision	PB-2 (6400-20200+3800)
5	Grade Pay after re-revision	3800 as on 01.10.2012
6	Level corresponding to 3550 Grade Pay	Level 9

Method-1: Pay drawn as on 31.12.2015.

Date	Pay in Pay band	Grade Pay	Basic Pay	Remarks
01.02.2007	9270	2950	12220	Annual Increment
01.02.2008	9640	2950	12590	Annual Increment
01.02.2009	10020	2950	12970	Annual Increment
01.02.2010	10410	2950	13360	Annual Increment
01.02.2011	10820	2950	13770	Annual Increment
01.02.2012	11240	2950	14190	Annual Increment
07.02.2012	11670	3550	15220	1 st TBPS 10900-34800+3550 G.P.
01.10.2012	11670	3800	15470	RGP
01.02.2013	12140	3800	15940	Annual Increment
01.02.2014	12620	3800	16420	Annual Increment
01.02.2015	13120	3800	16920	Annual Increment
16920*2.25=38070 rounded to nearest Rs. 38070.				


Method-2: Notional Pay as on 31.12.2015.

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	9270	2950	12220	Annual Increment
01.02.2008	9640	2950	12590	Annual Increment
01.02.2009	10020	2950	12970	Annual Increment
01.02.2010	10410	2950	13360	Annual Increment
01.02.2011	10820	2950	13770	Annual Increment
01.02.2012	11260	2950	14190	Annual Increment
07.02.2012	11670	3550	15220	1 st TBPS 10900-34800+3550 G.P.
01.02.2013	12130	3550	15680	Annual Increment
01.02.2014	12600	3550	16150	Annual Increment
01.02.2015	13090	3550	16640	Annual Increment
16640*2.59=43097.60 rounded to nearest Rs. 43098.				
If the HPSEBL employee chooses the multiplication factor of 2.59 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs.3550 Grade Pay in the Pay Matrix i.e. Level- 9 [as per Regulation-7 (IV)] Revised Pay in Pay Matrix (either equal to or next higher to 43098 in level-9 as per Regulation-7 IV) as on 01.01.2016:- 43100.			Pay Band	6400-20200
			Grade Pay	3550
			Level	9
			Cell-1	43100
			Cell-2	44400
			Cell-3	45700
			Cell-4	47100
			Cell-5	48500

ABD

Jasmin