HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office	Vidyut Bhawan, HPSEBL, Shimla-4
Corporate Identity Number	U40109HP2009SGC031255
GST No.	HPSEBL 02 AACCH4894EHZB
Telephone Number	0177-2803600,2801675(Office),
Website address	www.hpseb.in
Email	md@hpseb.in, directorfa@hpseb.in & edp@hpseb.in

ORDER

WHEREAS, the Competent Authority, vide Order dated 17.05.2025, imposed upon Er. Virender Bhardwaj, Assistant Engineer, the major penalty of reduction in rank to the lower rung post of Junior Engineer, with initial fixation at the minimum of the time scale of pay applicable to the said post. The disciplinary proceedings pertained to irregularities in the billing of consumers under the Two-Part Tariff Category in Electrical Sub-Divisions Barotiwala, Baddi, Manpura and Kala Amb, involving non-implementation of Two-Part Tariff, manipulation/wrong uploading of MRI data in SAP ISU Billing Software and failure to properly monitor and verify the billing activities. Upon completion of the inquiry, Articles of Charge were held proved.

AND WHEREAS, consequent upon the imposition of the aforesaid penalty, Er. Virender Bhardwaj was temporarily posted as Junior Engineer (Electrical) in the office of the Sr.Executive Engineer, Elect.System Division, HPSEBL, Nahan vide Office Order No. 42 dated 20.05.2025.

AND WHEREAS, the appeal preferred by Er. Virender Bhardwaj against the aforesaid penalty was rejected and the penalty was upheld by the Appellate Authority vide order dated 01.07.2026.

AND WHEREAS, the review appeal preferred by Er. Virender Bhardwaj, seeking modification of the penalty, along with the grounds urged therein and relevant records, was placed before the Board of Directors of HPSEBL under Agenda Item No. 84.07 in its meeting held on 30.09.2026. The Board, after due consideration, accepted the reasons for condonation of delay and decided to take a lenient view by modifying the penalty, without disturbing the findings of the disciplinary proceedings.

NOW, THEREFORE, in pursuance of the decision conveyed vide Letter No. HPSEBL(SECTT)/V&I/SZ/8-2760/2026-1290-1305 dated 02.11.2026, the penalty of reduction in rank to the post of Junior Engineer, imposed vide order dated 17.05.2025 and

upheld by the Appellate Authority vide order dated 01.07.2026 is modified and substituted with the penalty of reduction by two stages in the time scale of pay for a period of one year.

In view of the above, Er. Virender Bhardwaj is hereby posted in the office of the Chief Engineer (Commercial), HPSEBL, Shimla, with immediate effect.

This bears the approval of the Competent Authority.

12/11/2026.

Deputy Secretary (GE),
HPSEBL, Shimla

(Regd.)

Er. Virender Bhardwaj, Assistant Engineer (Elect.)
O/o Sr.Executive Engineer, Elect.System Division, HPSEBL, Nahan.

No. HPSEBL(SECTT)GE/101-13/2026- 50642-56 Dated- 12/11/2026

Copy forwarded to-

1. The Chief Engineer (Comm/ES) HPSEBL, Shimla/Hamirpur
2. The Superintending Engineer (ES) Circle HPSEBL, Shimla.
3. The Chief Accounts Officer, HPSEBL, Shimla. 2
4. The Sr.Executive Engineer, Elect.System Division, HPSEBL, Nahan.
5. The Under Secretary (V&1/FTE)
6. APS to the Chairman/MD/Directors/ED (Pers.), HPSEBL Shimla-4.
7. Guard File/PF.

Deputy Secretary (GE),
HPSEBL, Shimla