



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

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भारत 2023 INDIA
वसुधैव कुटुम्बकम्

ONE EARTH - ONE FAMILY - ONE FUTURE



Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
GST No. : HPSEBL 02 AACCH4894EH7B
Telephone Number : 0177-2803600,2801675(Office), 2812563(Fax)

Corporate Identity Number : U40109HP2009SGC031255
Website address : www.hpsebl.in
Email : info@hpsebl.in & dir@hpsebl.in

OFFICE ORDER NO. 16 /HPSEB(SECTT.)/HRD/2024-

Dated:- 25⁰⁷
2024

In pursuance of the advertisement issued for the recruitment of Junior T/Mate and Junior Helper(Sub-Station) (Class.-IV) post by HPSEBL vide advertisement No.2/2020 – dated 04-06-2020. On the nomination of the Ex-Servicemen Cell Hamirpur and recommendation of the Departmental Selection / Screening Committee constituted for making the appointments to the posts of Junior T/Mate (Class-IV posts), approval is hereby conveyed for the appointment of **04** Nos. Candidates as **Helper(Sub-Station) (Class.-IV post) on Contract Basis** in the HPSEBL in the revised pay scale of Rs. 18,000-56,900 in level-1. However, they will be paid monthly fixed contractual emoluments of 60% (Sixty percent) of the first cell of the applicable level of the pay matrix of the corresponding cadre of the employees appointed on Contract Basis as per the policy of GoHP and adopted by HPSEBL and falling in the share of Ex-servicemen quota in accordance with model roster notified by the H.P. Govt. as well as adopted by the HPSEBL as per terms and conditions as under against the vacant post of **Helper (Sub-Station)** in Electrical Divisions under Operation Wing, with their place of posting shown against each:-

Sr. NO.	Ref No	Name of address of the candidates	Post	Regd. No.	NCO /Cast	Cadre controlling authority	Place of posting
1.	ES-77	Ex.NK Ravinder Thakur S/O Shri Geeta Ram, VPO Basal Teshsil & District Solan H.P.-173213, Mob.9817216487	Helper (Sub-Station)	SL-34/17 17120511002	X001.1 0/Gen.	ED, Kumarsain	ED, Kumarsain
2.	ES-78	Ex.Swe.Sandeep Singh S/O Shri Surat Singh VPO-Deoli Tehsil Amb, District Una (H.P) -177212 Mob-9816071024	Helper (Sub-Station)	Amb-06/17 17011717003	X001.1 0/Gen.	ED, Gagret	ED, Gagret
3.	ES-79	Ex. Rect. Jagjit Singh S/O Shri Pramodh Singh VPO Dheera, Tehsil Palampur, District Kangra (H.P)-176101 Mob-9816512967)	Helper (Sub-Station)	P-176/17- 17092739005	X001.1 0/Gen.	ED. Nurpur	ED. Nurpur
4	ES-80	Ex.NK Subhash Chand S/O Shri Prakesh Chand VPO Papih, Teshil Jaisingpur, District Kangra (H.P)	Helper (Sub-Station)	SL-34/17 17120511002	X001.1 0/Gen.	ED, Palampur	ED, Palampur

The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category **(Specimen Performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B")** as per allocation made in the column No.7 of said list. The appointment orders shall be issued within 15 days from the issue of this approval without any delay and the name(s) of the candidates who will not accept the offer of appointment may be intimated to this office immediately after expiry of one-month joining time. The cadre controlling authority may also be taken up matter with concerned Chief Medical Officer for medical fitness before accepting their joining

report in view exemption from 4% reservation to disable persons against this vacancy was already sought from GoHP. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/ 106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of each appointing authority to check/ verify the related certificates **i.e. Caste / Academic / Technical qualification certificates and DOB etc.** as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Sub-Station of the concerned Electrical Sub-Divisions facing acute shortage of such staff.


(MANOJ KUMAR) HAS

Executive Director (Personnel)

H.P. State Electricity Board Ltd,

Vidyut Bhawan, Shimla-4. af. Justa

NO.HPSEBL(SECTT.)/HRD/2-12/2024-91390-408 Dated:-25-7-24

Copy forwarded for information and necessary action to:-

- 1) The Chief Engineer(OP) Shimla, Kangra, Hamirpur Zones, at Shimla , Dharamshala , Hamirpur
- 2) The Chief Accounts Officer HPSEBL Shimla.

- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) The Superintending Engineer, Operation Circles, Kangra, Una, Rampur, Dalhousie. ,
- 5) The Superintending Engineer(IT) HPSEBL, Shimla for uploading the same in the official website of HPSEBL.
- 6) The Sub Regional Employment Officer, Ex-Servicemen Employment Cell Himachal Pradesh at Hamirpur for information with reference to his letter No.DSW Ex Cell OC-20/2023-2056-63 dated 10th Nov.2023 and event No.3048-51 dated 15-12-2023 .
- 7) The Sr. Executive Engineer, EDs, HPSEBL, Kumarsain, Gagret, Palampur, Nurpur .
- 8) The Under Secretary(FTE) and Section Officer(FTE-II) in the Board Secretariat.
- 9) Guard file in this office.


(MANOJ KUMAR) HAS
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. apdustg

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ANNEXURE-"A"



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
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Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.) Corporate Identity Number : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EH28 Website address : www.hpsebl.in
Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax) Email : md@hpsebl.in & dir@hpsebl.in

MEMORANDUM

In pursuance of the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 vide office order No. _____ dated _____ further endorsement No. _____ Dated:- _____, Shri _____ (Ref. No. _____) is hereby offered appointment as Helper(Sub-Station) (Class-IV) post in the share of _____ quota purely on **Contract Basis** in HPSEBL in the pay scale of Rs.18000- 56,900 in Level-1 with fixed Contractual Emoluments of Rs.10,800/- per month strictly as per the provisions of R & P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions :-

1. He will be paid consolidated monthly emoluments @ Rs.10,800/- (indicate basic pay of initial pay scale of the post) i.e. Rs.18000-56,900 in level-1. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His age should be between 18 to 30 years as on 01-04-2020. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His appointment will be subject to the production of medical certificate of fitness from the Chief Medical Officer of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He is required to produce antecedent verification certificate to the satisfaction of the department from the 1st Class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Hamachi Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (In case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification , age and if he belongs to any reserved class and identity proof i.e. Adhar card etc. at the time of joining to the post.

9. He will be required to take oath / affirm on the following form.

I _____ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as for duty in the office of the Assistant Engineer _____ (Section _____) immediately but not later than _____.

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

Sh. Ms. _____

No. _____ dated _____

Copy to all concerned.

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

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ANNEXURE-"B"

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THEAND THE H.P STATE ELECTRICITY BOARD Limited.

This agreement is made on this day of in the year between Smt./Shri S/O Shri resident of

Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited (herein after SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agree to serve ason contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY as.....for as period of 1 year commencing on day ofand ending on the day ofIt is specifically mentioned and agreed upon the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso- facto stand terminated on the last working day i.e. onand information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150 /- per month as Basis Pay + Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind as admissible to the contract appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The woman candidates will be re- examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer
(SECOND PARTY)

Witnesses

1.....

2.....