



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)





Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600, 2801675(Office), 2813563(Fax)

Corporate Identity Number : U40109HP2009SGC031255
Website address : www.hpsebl.in
Email : md@hpsebl.in & dir@hpsebl.in

OFFICE ORDER NO. 7 /HPSEBL(SECTTT.)/2022-

Dated:-01-02-2022

The Himachal Pradesh State Electricity Board Limited is pleased to order recruit the new posts of various categories of Class-I, II, III and IV posts in the share of Sports quota with regard to providing 3% reservation to the distinguished sports persons in respect of Class-I, II, III and IV posts/services are hereby filled up by direct recruitment in all the 41 events /games under HPSEBL as notified by the Government of Himachal Pradesh vide its notification dated 22nd October, 2018 (**Copy enclosed**) and further amended from time to time stickly accordance with the regulation / scheme of the H.P. Government contained in letter No.2-11/72-DP(A-II) Government of Himachal Pradesh Department of Personnel (AP-III) dated 28th May, 1999 (**Copy enclosed**) which had already adopted by the HPSEBL vide this office Memorandum No. HPSEBL (SECTT.) / R&E /14-2/95-40871-41071 dated 22-07-1999 , with immediate effect.

The Himachal Pradesh State Electricity Board Limited is further pleased if the "Wushu" and "Korfball" games are included and notified by the Department of Personnel Gohp, the same shall be deemed to be included in the games then it will be considered by HPSEBL for providing 3% reservation to the distinguished sports persons in respect of Class-I, II, III and IV posts/services stickly accordance with the regulation / scheme of the H.P. Government contained in letter No.2-11/72-DP(A-II) Government of Himachal Pradesh Department of Personnel (AP-III) dated 28th May, 1999 (**Copy enclosed**) which had already adopted by the HPSEBL vide this office Memorandum No. HPSEBL (SECTT.) / R&E /14-2/95-40871-41071 dated 22-07-1999 ,


(MANOJ KUMAR) HAS,
 Executive Director(Personnel),
 H.P. State Electricity Board Ltd.
 Vidyut Bhawan, Shimla-4. 01.02.22

NO.HPSEBL(SECTT.)/HRD/2-12(R/Sports)/2022- 75491-711 Dated:- 1-2-22

Copy forwarded to for information and necessary action:-

1. The Additional Chief Secretary(MPP&Power) Government of Himachal Pradesh Shimla-2
2. The Director, Youth Services & Sports Himachal Pradesh Shimla-171002.
3. All the Chief Engineers in HPSEBL ,
4. The Chief Accounts Officer, HPSEBL, Shimla-4
5. The Resident Audit Officer, HPSEBL, Shimla-4
6. The Joint Secretary -cum- PS/Special PSs/Sr. PSs and PSs to the Chairman / Managing Director /Directors and Executive Director (Pers) in the Board Secretariat.
7. All the Superintending Engineers/Xens/REs in HPSEBL.
8. The Superintending Engineer (IT) for uploading the same in the official website of HPSEBL.
9. All the Deputy Secretaries/Under Secretaries/Section Officers/Deputy Director (Pers.)/ Joint Director(PRO) in the Board Secretariat .
10. The Company Secretary in the Board Sectt. The proposal has been approved by the Board of Directors in the Board Ltd against agenda item No. **51.09**.
11. Guard file.

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(MANOJ KUMAR) HAS,
Executive Director(Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4. 22/2/22

No.PER(AP)-C-F(1)-1/2011
Government of Himachal Pradesh
Department of Personnel (AP-III)

Dated: Shimla-171002, the

22nd October, 2018

From

The Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries &
Registrars of all the Public Sector Undertakings/
Corporations/Boards/Universities, etc. in H.P.

Subject: Providing of reservation to the distinguished Sports-Persons in
various services under the Government-Instructions thereto
regarding.

Sir,

I am directed to invite your kind attention to the instructions
issued by the State Government vide Department of Personnel's letter
No.2-11/72-DP(A-II), dated the 28th May, 1999, and No.PER(AP)-C-F(1)-
3/2001, dated the 2nd August, 2008, regarding providing of 3%
reservation to the distinguished sports-persons in respect of Class-I, II, III
& IV posts/services to be filled in by direct recruitment and to say that
the Government has decided to include henceforth "Karate" in place of
"Karate-DO" game at Sl.No.22 in the Annexure-"A" appended to the
instructions dated 28.05.1999 and 02.08.2008.

2. Accordingly, the list of games/sports which qualify
meritorious sports persons for consideration for appointment to Class-I to
IV posts/services under the State Government/Boards/Corporation etc. is
re-produced at Annexure-'A'.

Enclosure: As above.

Yours faithfully,



(O.P. Bhandari)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.
Tel.No. 0177-2626097

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Endst.No.PER(AP)-C-F(1)-1/2011 Dated: Shimla the 22nd October, 2018

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Under Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2 w.r.t. item No.16 of CMM meeting dated 12.10.2018.
7. All the Section Officers in H.P. Secretariat, Shimla-171002.

(Signature)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

Annexure-'A'

List of games/sports which qualify meritorious sports persons for consideration for appointment to Class-I to IV posts/services under the State Government/Boards/Corporations etc.

1. Archery
2. Athletics (including Track & Field events) ✓
3. Atya-Patya
4. Badminton ✓
5. Ball-Badminton
6. Basket Ball
7. Billiards & Snooker
8. Boxing ✓
9. Bridge
10. Carrom
11. Chess
12. Cricket
13. Cycling
14. Equestrian Sports
15. Foot Ball ✓
16. Golf
17. Gymnastics (including body-building)
18. Hand Ball
19. Hockey ✓
20. Judo
21. Kabaddi ✓
22. Karate
23. Kayaking & Canoeing
24. Kho-Kho
25. Polo
26. Power Lifting
27. Rifle Shooting
28. Roller Skating
29. Rowing
30. Soft Ball
31. Squash
32. Swimming
33. Table Tennis ✓
34. Taekwondo
35. Tenni-koit
36. Tennis
37. Volley Ball ✓
38. Weightlifting
39. Wrestling ✓
40. Yatching
41. Winter Sports

G. S. S. S.

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HIMACHAL PRADESH STATE ELECTRICITY BOARD

OFFICE MEMORANDUM

The H.P. State Electricity Board is pleased to advise that the decision of H.P. Govt. as contained in letter No. 2-11/72-IE(A-11) dated 23rd May, 1999 (copy enclosed) shall also be applicable in this Board in toto.

Secretary,
H.P. State Electricity Board,
Vidyut Bhawan, Shimla-4.

No. HSEB/Secy/IE/11-2/99-40871-41071 Dated: - 22-7-99
Copy forwarded for information and necessary action to:-

1. All the Chief Engineers in HSEB.
2. The Chief Accounts Officer, HSEB, Shimla-4.
3. The Director (Personnel) HSEB, Shimla-4.
4. All the Asst. Secretary/Dy. Secretary/Under Secretaries in HSEB, Shimla-4.
5. The Asst. Secretary-cum-A.S. to worthy members, HSEB, Shimla-4.
6. All the Superintending Engineers/Director (Personnel).
7. All the Executive Engineers in HSEB.
8. The personnel officers HSEB, Shimla-4.
9. The I.O./A.P.O., HSEB, Shimla.
10. The Land Acquisition Officers, HSEB, Mandi/Shimla.
11. All the Sr. Spl. Asst./Spl. Asst. to worthy members/Secretary/Asst. Secy (V.S.) HSEB, Shimla.
12. All the Section Officers in Board's Secy.
13. The Librarian, HSEB, Shimla.
14. The Messing Supervisor.
15. Guard File.

Secretary,
H.P. State Electricity Board,
Vidyut Bhawan, Shimla-4.

Asst. Secretary,
HSEB, Shimla

File No. 2-11/72-DP(A-11)
Government of Himachal Pradesh
Department of Personnel (AP-III).

Dated Shimla -171002, the 28th May, 1999.

From:

The Secretary (Pers.) to the
Government of Himachal Pradesh.

To

1. All the Financial Commissioners/Commissioners-cum-Secretaries/Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to the Government of Himachal Pradesh.
2. The Divisional Commissioners, Shimla/Kangra and Mandi, Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries/Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities etc. in Himachal Pradesh.

Subject: Providing of reservation to the distinguished Sports-Persons in various services under the Government.

Sir,

Jai Hind.

I am directed to say that in order to encourage the sportsmen taking part in International, National and inter-State Tournaments, the matter regarding providing of reservation in services to the distinguished sportspersons was under active consideration of the Government for some time past. After careful consideration, it has now been decided that henceforth 3% reservation will be provided to the distinguished sports-persons in the posts/services to be filled in by direct recruitment as under:-

A. EXTENT OF RESERVATION.

- i) 3% reservation in direct recruitment posts in Class-III and Class-IV categories in all the State Government Departments, Boards, Corporations and Autonomous Bodies other than High Court, Himachal Pradesh Administrative Tribunal, Governor's Secretariat, Himachal Pradesh Public Service Commission and Himachal Pradesh Vidhan Sabha, will be provided under Article 16(1) of the Constitution which will be treated as "Horizontal Reservation".
- ii) 3% reservation to the defined categories with respect of Class-I and Class-II posts in the following Departments :-
 - Department of Youth Services & Sports.
 - Institute of Mountaineering and Allied Sports, Manali.
 - Home Guards.
 - School Cadre DPE and PET.
 - College Cadre Lecturers in Physical Education.

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The Government may with the approval of Cabinet and in consultation with HPPSC appoint distinguished sports-persons of category I, II and selective sports-persons in category III to Class I & II posts in departments, boards, corporations, autonomous bodies other than those mentioned above. These appointments will, however, be limited to 3% of the vacancies.

- iii) 3% reservation in Class-I and Class-II in other departments will be given in special cases specifically approved by the Council of Ministers.

B. ELIGIBILITY:-

Sportspersons participating in games as per Annexure(A) and falling within categories I to IV of Annexure(B) will be the distinguished sportspersons. Sportspersons falling in these categories only will be eligible to claim benefit of reservation.

C. REGULATION OF RESERVATION:

- a) Distinguished sportspersons will have to fulfil educational and other professional Qualifications prescribed for the post.
- b) Department of Youth Services & Sports will act as nodal agency for implementation of reservation in all classes of posts.
- c) The sports persons belonging to category-I will be eligible for direct employment in various government departments/Boards/Corporations etc. against reserved posts. The interested department will be free to offer employment directly without any interview or any other formality. This offer will, however, have to be made within one month of winning of medal. In case no department comes forward, the Director, Youth Services & Sports will sponsor name to any department against any post available under sports quota depending upon the suitability and choice of the candidate.
- d) The Department of Youth Services & Sports will set up a Sports Person Employment Cell and maintain a live register with respect of all eligible sports-persons. The Department of Youth Services & Sports will frame rules and guidelines for determining the priority etc. and choice and suitability of

each candidate. The recruiting departments will send requisition to the Department of Youth Services & Sports for sponsoring names against sports quota whenever recruitment is to be made. The Sports Person Recruitment Cell will sponsor one name per vacancy from live register according to priority as per rules from category I, II & III. The requisitioning department will then have to recruit that person only. In case, no suitable candidate is available in category I, II & III, the Sports Person Employment Cell will issue non-availability certificate.

- e) After non-availability certificate is obtained for categories I, II & III, the recruiting department will be free to fill up the sports vacancy out of categories IV through H.P. Public Service Commission/ Subordinate Staff Selection Board or Departmental Recruitment Committee in accordance with the recruitment procedure laid down but they will give preference in category IV to Gold Medal winner over Silver medal winner and Silver Medal winner over Bronze Medal winner. The relaxation regarding employment exchange will be applicable and so there will be no need for getting the names sponsored from employment exchange. The recruiting departments will try to involve Youth Services & Sports Department at the time of recruitment against sports quota. In case the vacancy is not advertised through media by recruiting agency, requisition will be sent to the Department of Youth Services & Sports who will sponsor candidates from category IV.
- f) With respect to categories I and II or selective outstanding sports persons from category III, the Department of Youth Services & Sports, if need be, will present proposals before Council of Ministers for providing jobs against Class I & II posts in various departments, but in no case will such appointments exceed 3% of the total posts in that department. This will be done in consultation with H.P. Public Service Commission. This provision will be particularly used for sports-persons with professional qualifications who do not fit into posts defined in A (ii) above.

- a) The distinguished sports-persons who have participated in recognised sports events i.e. Olympics, Commonwealth and Asian Games and the distinguished sports persons who have been awarded Gold Medal in National Games will be eligible for availing reservation in P.T. DPE school cadre and lecturers in Physical Education provided they fulfil the minimum educational qualifications provided for the post. The participation in national events and winning of Gold Medal in National Games will be treated at par with professional qualification required for these posts. In case, it is required, such candidates will undergo in service professional training.
- b) The recruiting department will have a right to specify the sports for which they want candidates so that they have competitive teams.

2. To give effect to the above reservation, the instructions issued by the Government vide Department of Personnel letter No. Per. (AP)-C-B(12)-1/98, dated 20.8.1998 regarding maintenance of post-based reservation roster, the first Appendix to Annexure-"B" and "C" covering "Horizontal Reservation" may be deemed to have been amended to the following extent:-

FIRST APPENDIX TO ANNEXURE-"B"

(In respect of Class-I & II posts/services to be filled in by direct recruitment on All India basis by open competition).

HORIZONTAL
RESERVATION.
iv) Distinguished Sportspersons =3%

POINTS EARMARKED TO :-

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Distinguished Sportspersons (3%) = 31,63,95,131,163 & 195.

FIRST APPENDIX TO ANNEXURE-"C"

(In respect of Class-III & IV posts/services to be filled in by direct recruitment on a local or Regional basis).

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HORIZONTAL
RESERVATION.

v) Distinguished Sportspersons -3%

POINTS EARMARKED TO :-

Distinguished Sportspersons (3%) = 31,66,93,131,166 & 193.

3. Besides above, in Annexure-"C" appended to the above referred to instructions dated 20.8.1998, the roster point No.60 earmarked to 'in' inadvertently may be substituted and earmarked to 'SC-13' instead of 'UR'.

4. These instructions may please be followed strictly and also brought to the notice of all concerned for strict compliance.

5. Kindly acknowledge its receipt.

Yours faithfully,

Encl:- As above.

[Signature]
Secretary (Pers.) to the
Government of Himachal Pradesh.

Encl.No.2-11/72-DP(A-II). Dated Shimla-171002, 28th May, 1999
Copy forwarded for information and necessary action to:-

1. The Secretary, H.P. Vidhan Sabha, Shimla-171 004.
2. The Registrar, High Court of Himachal Pradesh, Shimla-171 001.
3. The Registrar, H.P. Administrative Tribunal, Shimla-171 002.
4. The Secretary, H.P. Public Service Commission, Shimla-171 002.
5. All Section Officers in Himachal Pradesh, Secretariat, Shimla-171002.
6. 250 copies for Guard file.

[Signature]
Under Secretary (Pers.) to the
Government of Himachal Pradesh.

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ANNEXURE-'A'

List of games/sports which qualify meritorious sports persons for consideration for appointment to Class-I to IV posts/services under State Government/ Boards/Corporations, etc.

1. Archery
2. Athletics (including Track & Field events)
3. Atya-Patya
4. Badminton
5. Balf-Badminton
6. Basket Ball
7. Billiards & Snooker
8. Boxing
9. Bridge
10. Carrom
11. Chess
12. Cricket
13. Cycling
14. Equestrian Sports
15. Foot Ball
16. Golf
17. Gymnastics (including body-building)
18. Hand Ball
19. Hockey
20. Judo
21. Kabaddi
22. Karate-DO
23. Kayaking & canoeing
24. Kho-Kho
25. Polo
26. Power Lifting
27. Rifle Shooting
28. Roller Skating
29. Rowing
30. Soft Ball
31. Squash
32. Swimming
33. Table Tennis
34. Taekwondo
35. Tenni-Koit
36. Tennis
37. Volley Ball
38. Weightlifting
39. Wrestling
40. Yachting

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ANNEXURE-"B"

CRITERIA FOR SELECTION OF OUTSTANDING SPORTS PERSONS WHO WILL BE ELIGIBLE FOR EMPLOYMENT IN GOVERNMENT DEPARTMENTS/BOARDS/CORPORATIONS AND UNIVERSITIES.

The various sports competitions will be classified as follows:-

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|-----------------|--|
| CATEGORY NO.I | I.Medal winners of Olympic Games/Winter Olympics. |
| | II.Commonwealth Games. |
| | III.Medal winners of Asian Games/Winter Asiad. |
| CATEGORY NO.II | I.Participation in Olympic Games. |
| | II.Participation in Commonwealth Games. |
| | III.Participation in Asian Games. |
| CATEGORY NO.III | I.Medal winners in National Games. |
| | II.Medal winners in recognised Senior National Championships. |
| CATEGORY NO.IV | I.Medal winners in All India Inter-Versity Sports Tournaments. |
| | II.Medal winners in All India National School Games. |
| | III.Medal winners in recognised Jr. National Sports Championships. |
