

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)



Registered office
(CIN)
GST No
Telephone No
Website address
Email



Vidyut Bhawan, HPSEBL, Shimla 171004(H.P)
U40109HP2009SGC31255
2 AACCH4894EHZB
0177-2803600, 2801675 (Office), 2658984(Fax)
www.hpseb.com
cmd@hpseb.in & directorfa@hpseb.in

NO.HPSEBL(SECTT.)/2-23/2021- 50026-206 Dated:- 1-11-21
To

All the Sr. Executive Engineers,
HPSEBL, (Being Drawing and Disbursing Officer).

All the Superintendent Engineers.
HPSEBL, (Being Drawing and Disbursing Officer).

Subject:- Regarding implementation minimum of wages to outsourced manpower working/engaged in HPSEBL.

In this context, it is informed that earlier all the outsource man power who are working through various Service Providers has been granted fixed monthly emoluments inclusive of the Service Tax as may be applicable as per tender awarded to the Service Providers by the HPSEBL.

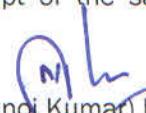
It is also informed that Govt. of Himachal Pradesh has framed the policy guidelines regarding staff deployed in Government departments by service Providers on outsourcing basis vide its instruction /policy dated 01-07-2017 which had adopted by the HPSEBL dated 28-08-2017 whereby Policy No.(4) that the Government Department will consider increase in the contractual amount payable to the service providers/contractors to enable them to enhance emoluments of staff engaged by them, whenever the State Government increase minimum wages.

In view of above referred policy, HPSEBL has granted the minimum wages to outsources manpower engaged in HPSEBL as per policy of the Government of H.P. and necessary order has already been imparted to the field units vide this office endorsement No. No. HPSEBL(SECTT.)/HRD/2-23/(OS)/2020-90352-502 dated 28-04-2020 and office order No. 32 dated 03-06-2021 and further endorsement No. HPSEB(SECTT.)/HRD/2-23(OS)/2021-14919-15087 dated 03-06-2021.

It has come to the notice of the competent authority of the HPSEBL that field units has granted lump sum fixed minimum wages as per previous practice and not granted minimum wages to out sourcing basis on the basis of attendance/ daily rendered and it could not be 30 days for all months having either 31 days or 28 days as per policy of the outsourcing basis as notified by the Government of H.P. and adopted by the HPSEBL and above instructions has not been implemented in its letter and spirit.

I am, therefore, again requested to kindly to grant minimum wages on the basis of attendance/ daily rendered and it could not be 30 days for all months having either 31 days or 28 days and implement the Labour Law Act. in its letter and spirit . Any violation of these instructions will be the personal responsibility of the concerned erring officers in position at relevant time.

All concerned may kindly be instructed to adhere the in above instructions /guidelines and also brought to notice of all concerned functioning under your control as well as Service Providers for strict compliance and follow/implement the Board's instructions as well as Gohp instructions which was adopted by the HPSEBL from time to time in its letter and spirit and the receipt of the same may also be acknowledged.


(Manoj Kumar) HAS,
Executive Director(Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4 04/10/2019

Copy of above is forwarded following for information and necessary action, please:-

- 1) All the Chief Engineers/Managing Director in HPSEBL.
- 2) The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla.
- 3) The Resident Audit Officer, HPSEBL, Shimla-4.
- 4) The Superintending Engineer(IT) for uploaded the same in the official website of the HPSEBL.
- 5) The Deputy Secretary(General), in the administrative Wing of the Board Secretariat.
- 6) All Service Providers in HPSEBL.


(Manoj Kumar)HAS,
Executive Director(Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4 04/10/2019

000