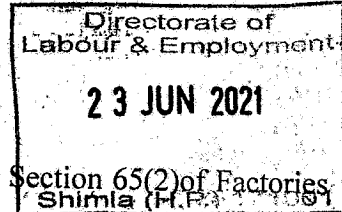


No.9-53/04 (Fac)Lab-Vol-V
Government of Himachal Pradesh
Inspectorate of Factories, H.P.
Dated, Shimla-171001

REGISTERED

June, 2021

OFFICE ORDER



In exercise of powers vested in me under Section 65(2) of Factories Act, 1948, I, Neeraj Kumar, IAS, Labour Commissioner-cum-Chief Inspector of Factories H.P. do hereby grant ex-post facto exemption to the workers of HPSEB Ltd. Shimla-4 H.P. from the provisions of 51, 52, 54 and 56 of Factories Act, 1948 for the period w. e. f. 01-10-2020 to 05-05-2021 to meet out the exceptional pressure of work, subject to the following conditions:-

- (i) the total number of hours of work in any day shall not exceed twelve;
- (ii) the spread over, inclusive of intervals for rest shall not exceed thirteen hours in any one day;
- (iii) the total number of hours of work in any week, including overtime shall not exceed sixty.
- (iv) no worker shall be allowed to work overtime, for more than seven days at a stretch and the total no. of hours of overtime work in any quarter shall not exceed seventy five.
- (v) payment of overtime shall be in accordance with section 59 of Factories Act, 1948.
- (vi) Provisions of Section-55 of Factories Act, 1948 regarding interval of rest will have to be complied with.

Further, it is informed that Government has exempted factories registered under Factories Act, 1948 from the provisions of Section 51, 54 & 56 of the Factories Act, 1948 vide notification no. Shram(A)4-3/2-17 dated 06-05-2021 for three months. Copy of the said notification is being enclosed herewith for information.

Encls:(1)

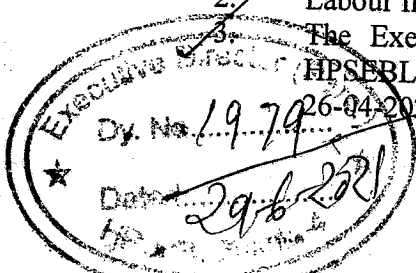

Labour Commissioner-cum-
Chief Inspector of Factories, H.P.

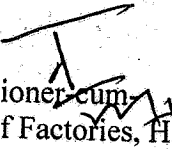
Endst. No. As above

Dated

Copy to the following for information and further necessary action please:-

1. The Labour Officer, Shimla, District Shimla H.P.
2. Labour Inspector, Shimla, District Shimla H.P.
3. The Executive Director(Pers.)HPSEB Ltd. Shimla-4 w. r. t. their letters no. HPSEBL(SECTT)IR-OT/Vol-VII/2020-21-70024, dated 20-02-2021 received on 26-04-2021 and 03-06-2021.




Labour Commissioner-cum-
Chief Inspector of Factories, H.P.

Ms. Hemlata S
No
31/05/21

Government of Himachal Pradesh
Department of Labour & Employment

Shram (A)4-3/2017 Dated: Shimla-171002, the

6th May, 2021

NOTIFICATION

In exercise of powers conferred under section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Governor of Himachal Pradesh is pleased to order that all the factories registered under Factories Act, 1948 shall be exempted from the provisions of section 51 (weekly hours), section 54 (Daily hours), section 55 (Intervals of rest) and section 56 (spreadover), subject to the following conditions:-

1. No adult worker shall be required or allowed to work in a factory for more than twelve hours in any day and Seventy Two hours in any week.
2. The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he has had an interval for rest of at least half an hour.
3. Wages in respect of increased working hours as a result of this exemption shall be in proportion to existing minimum wages fixed by Government of Himachal Pradesh under Minimum Wages Act, 1948.
4. Provisions of section 59 regarding overtime wages shall continue to be applicable without any change.

This notification shall be applicable for **three months** and it shall come into effect from the publication of this notification in the official gazette,

By order,

Principal Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh.

Endst. No. (A)4-3/2017 dated Shimla-171002, the

6th May, 2021

Copy forwarded to:-

1. The Secretary, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All the Administrative Secretaries to the Government of Himachal Pradesh.
3. All the Head of Departments in Himachal Pradesh.
4. The Labour Commissioner-cum-Chief Inspector of Factories, H.P. Shimla-171001.
5. All the Managing Directors/ Chief Executing Officers of Corporation & Boards in H.P.
6. All the Deputy Commissioners in Himachal Pradesh.
7. Guard file.

Under Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh
(Ph. No.0177-2880551)

RK
7/11/21
Jant