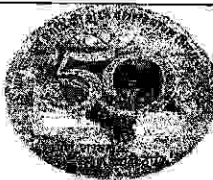


	HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. undertaking)	
 आज़ादी का अमृत महोत्सव		
Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.) GST No. : HPSEBL 02 AACCH4894EH2B Telephone Number : 0177-2803600, 2801675(Office), 2813563(Fax)	Corporate Identity Number : U40109HP2009SGC031255 Website address : www.hpseb.in Email : info@hpseb.in & dir@hpseb.in	

No. 2 HPSEBL(SECTT.)/SCALE-1/2021-22:

Dated:- 13/4/2022

OFFICE ORDER

Himachal Pradesh State Electricity Board Ltd. is pleased to order that in the case of employees appointed before 01.01.2016, if the increase in the revised pay fixed under the Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022, is less than 15% (fifteen percent) over and above the formulation of existing Basic Pay as on 31.12.2015 plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent), such employee shall be entitled to minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay as on 31.12.2015 plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent).

2. Himachal Pradesh State Electricity Board Ltd., is further pleased to order that if the increase in the revised pay of employee appointed on or after 01.01.2016 fixed under Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022, as on date of joining in service or on the date of grant of higher Pay Band/ Grade Pay (after completion of two years), as the case may be, is less than 15% (fifteen percent) over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent), such employee shall be entitled to minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent).

3. It is also clarified that in cases where an employee has already been placed in higher pay scale between 01.01.2016 and the date of notification of Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022, on account of promotion, the employee shall have the option to switch over to the revised pay structure from the date of such promotion.

4. (I) The employee as mentioned in Paras 1, 2 & 3 above opting for minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent) in accordance with the above instructions shall not be entitled to/ given any arrears on account of enhancement in his revised pay with effect from 01.01.2016 to the date of notification of Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022.

(II) The above minimum 15% enhancements allowed in the Paras 2 & 3 above shall be subject to the following conditions:-



(a) Pay of the employee recruited on or after 01.01.2016 up to the date of notification of Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022 shall not, in any case, be more than his/ her immediate senior employee(s) in the cadre. Similarly, pay of the employee promoted on or after 01.01.2016 up to the date of notification of Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022 shall not, in any case, be more than his/ her immediate senior employee(s) in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay due to extending minimum 15% raise, the same shall entail recovery from the salary of the concerned employee on its detection at any stage.

(b) The pay of the employee fixed in accordance with the above instructions shall not entitle the senior employee to get the benefit of his pay to be refixed under senior- junior pay fixation instructions issued from time to time. The instructions issued earlier on the issue by the HPSEBL from time to time shall stand amended to this extent.

5. Necessary amendment(s) in relevant rules will be issued in due course.


**Manoj Kumar, HPAS,
Executive Director (Pers.)
HPSEBL, Vidyut Bhawan,
Shimla-4.**

No. HPSEBL (Sectt.)/Scale-1(Regulation)/2022- 3723 -3943 Dated:- 13/4/2022

Copy forwarded for information and necessary action to:-

1. The Addl. Chief Secretary (Power) to the Govt. of H.P, Shimla-2.
2. The Chairman, H.P Regulatory Commission, SDA Complex, Kusumpti, Shimla-9.
3. The Chairman-Cum-Managing, SJVNL, Shimla.
4. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
5. The General Manager, Chamera Hydel Project, Dalhousie.
6. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
7. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
8. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
9. The Chairman-Cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
10. The Managing Director, H.P. Power Corp. Ltd. Shimla.
11. The Managing Director, Beas Valley Power Corp., Jogindernagar (HP).
12. All the Chief Engineers, in HPSEBL.
13. The Chief Electrical Inspector to the Govt., Shimla-9.

14. The LAO, HPSEB Ltd., Shimla/Mandi.
15. The Managing Director, HPTCL, Panjri, Shimla-5.
16. The Chief Accounts Officer / Chief Auditor, HPSEB Ltd. Shimla-4.
17. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
18. The Secretary, BBMB, Chandigarh.
19. The Superintending Engineer (IT), HPSEB Ltd. Shimla -4 for uploading the same on the web site of HPSEB Ltd.
20. The Spl. PS to the MD, HPSEB Ltd. Shimla-4.
21. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
22. All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
23. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
24. All the Sr. Xens/REs in HPSEB Ltd.
25. The Dy. Director (Pers.) / Joint Director (PR) in HPSEB Ltd.
26. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
27. Guard File.



**Manoj Kumar, HPAS,
Executive Director (Pers.)
HPSEB, Vidyut Bhawan,
Shimla-4.**