

	HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
	(A State Govt. undertaking)	
Registered office	Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)	
Corporate Identity Number (CIN)	U40109HP2009SGC031255	
Goods and Services Tax (GST) No.	HPSEBL 02 AACCH4894EHZB	
Telephone Number	0177-2803600, 2801675 (Office), 2658984 (Fax)	
Website address	www.hpsebl.com	
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OFFICE ORDER NO. 26 /HPSEBL(SECTT.)/2020-

Dated:- 29-06-2020

The Himachal Pradesh State Electricity Board Limited is pleased to revise the staffing norms for 220 KV, 132 KV, 66 KV and 33 KV Sub-Stations as under, in modification to this office order No.57 dated 09-07-1991 and further endorsement No.HPSEBL(SECTT.)/2-22/91-89788-878 dated 09-07-1991, with immediate effect.

i) STAFFING NORMS FOR OPERATION AND MAINTENANCE OF 220 KV SUB-STATIONS .

Sr. No.	Category of staff	No. of posts	
		Operation	Maintenance
1.	Junior Engineer(Sub-Station)	04	-
2.	Sub-Station Attendant	04	-
3.	Helper(Sub-Station)/Jr. Helper (Sub-Station)	04	-
4.	Electrician	01	-
5.	Foreman(E)	-	01
6.	Lineman	-	01
7.	Assistant Lineman	-	01
8.	T/mate/Jr. T/Mate	-	04
	Total	13	07

ii) STAFFING NORMS FOR OPERATION AND MAINTENANCE OF 132 KV AND 66 KV SUB-STATION.

Sr. No.	Name of category	No. of posts			
		Operation		Maintenance	
		132 KV	66 KV	132 KV	66 KV
1.	Junior Engineer(Sub-Station)	04	01	-	-

3.	Sub-Station Attendant	04	04	-	-
4.	Helper/Jr. Helper (Sub-Station)	04	04	-	-
5.	Electrician	01	01	-	-
6.	Lineman	-	-	01	01
7.	Assistant Lineman	-	-	01	01
8.	T/Mate/Jr. T/Mate	-	-	02	02
	Total	13	10	04	04

(iii) Maintenance of Electrical System Line from 66 KV to 220 KV

Maintenance of transmission Line from 66KV to 220KV Line						
Sr. No	Category	220KV Line	132 KV Line	66KV Line	Length of Line	Remarks
1.	Assistant Engineer (E)	1	0	0	0	0
2.	Junior Engineer (E)	2	1	1	0	0
3.	Foreman(Line)	1	1	0	0	0
Line Staff up to 100 Kms						
4(a)	Lineman	4	4	4	0	0
(b)	Assistant Lineman	5	5	5	0	0
(C)	T/ Mate/ Jr. T/Mate	6	6	6	0	0
Note:-	For every 50 Kms to above 100 Kms additional post i.e. 1 No. Lineman ,1 No. Assistant Lineman, 2 Nos. T/ Mate shall be provided.					

iii) STAFFING NORMS FOR MAINTENANCE OF 11 KV, 22 KV AND 33 KV SUB-STATIONS:-

Sr. NO.	Capacity of Sub-Station	JE (S/Stn.)	SSA	ALM	Helper /Jr. Helper (Sub-Station)	Chowkidar	Mali
1. (*)	11 KV,22 KV and 33 KV Control Sub-Stations	-	1	4	-	-	-
2. (**)	11KV,22 KV and 33 KV Sub-Stations	1	4	-	4	-	-

NOTE (*):- For every group of 5 Nos. 11 KV 22 KV and 33 KV control Sub-Station the following additional to above posts shall be provided for maintenances.

Sr. No.	Name of posts	No. of post
1.	Foreman(Sub-Station)	1
2.	Electrician	1
3.	Helper/Jr. Helper (Sub-Station)	2
	Total	4

NOTE ():-** The following additional posts shall be provided for maintenance of each 33 KV Sub-Station:-

1. Electrician = 1 No.
2. Helper/Jr. Helper(S/Stn.) = 2 Nos.

In addition to this, One additional post of Foreman shall be provided to above for group of two 33 KV Sub-Station).

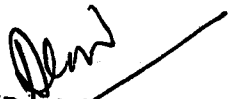
(v) Maintenance of Electrical System Line from 11 KV to 33 KV

Sr. No.	Length of line	Lineman	ALM	T/Mate/Jr.T/mate
1)	Upto 25 Kms	1	1	2
2)	26-45 Kms	1	2	3
3)	46-65 Kms	2	4	4
4)	66-85 Kms	2	5	5
5)	86-105 Kms	4	6	6
6)	106-125 Kms	4	7	7
7)	126-145 Kms	6	8	8
8)	146-165 Kms	6	9	9
9)	166-185 Kms	8	10	10
10)	186-205 Kms	8	11	11

(vi) **Staffing norms 33 KV un-manned Sub-Station for Operation and Maintenance:-**

Sr. No.	Name of category	No. of posts	
		Operation	Maintenance
1.	Sub-Station Attendant	1	-
2.	Jr. Helper/Helper(Sub-Station)	4	-

In addition to above, O&M works three un-manned Sub-Station clustered together in any division shall be provided 1 (One) Junior Engineer (Sub-Station) , 1(One) Lineman, 2 Jr. Helper/Helper(Sub-Station) and 1(One) Electrician.


(Dr. Ashwani Kumar Sharma)
Executive Director(Personnel)
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4 09/08/21

NO.HPSEBL(SECTT.)/HRD/2-22(Norms)/2020-15/43/15363
Copy of above is forwarded for information and necessary action:-

Dated: 29/6/20

- 1) All the Chief Engineers in HPSEBL.
- 2) The Chief Accounts Officer, F&A Wing Shimla-4
- 3) The Resident Audit Officer, HPSEBL, Shimla-4
- 4) The Joint Secretary-cum- PS/Special PSs/Sr. PSs and PSs to the Chairman / Managing Director /Members and Executive Director (Pers) in the Board Secretariat.
- 5) All the Superintending Engineers /Sr. Executive Engineers/Resident Engineers in HPSEBL.
- 6) The Superintending Engineer (IT) for upload the same in the official web site of the HPSEBL.
- 7) All the Deputy Secretaries/Under Secretaries/Section Officers / Joint Director (PR) Deputy Director(Pers.) in the Board Secretariat .
- 8) Guard File in this office.


(Dr. Ashwani Kumar Sharma)
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