



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)

Registered office: Vidyut Bhawan, HPSEBL, Shimla-171004
 Corporate Identification Number: U40109HP2003SG 31255
 GST No. HPSEBL 02 AACG 4334EHZB
 Telephone Number: 0177-2803600, 2801675 (Office), 2813563 (Fax)
 Website address: www.hpsebl.in
 Email: md@hpsebl.in & dif@hpsebl.in



OFFICE ORDER

The Himachal Pradesh State Electricity Board Ltd., the Kabaddi Team have participated 44th All India Electricity Sports Control Board Kabaddi Tournament Organized by Maharashtra State Power Generation Co. Ltd. at Chandrapur Super Thermal Power Station Distt. Chandrapur (MS) for the period 21.01.2020 to 24.01.2020. The following Players/Coach/ Manager of HPSEBL, is securing 1st. Position and winning Gold Medal in the said event. The HPSEBL has decide that the instructions contained in H.P. Govt. letters issued by the Under Secretary (Pers.) to the Govt. of Himachal Pradesh vide his letter No. 4-3/72-DP(AP-II) Vol.III dated 30.6.1999 and even file number dated 29.12.2001 vide office Memorandum No. HPSEBL (Sectt)R&E-14-2/2002-6166-6366 dated 16.4.2002 to grant the special increments for achieving excellence in such event (if eligible) accordingly(copy enclosed)

Sr.No.	Name of Candidates	Designation	Place of posting
1	Sh. Anil Kumar,	Jr. T. Mate	Elect. Elect. Division HPSEBL, Chopal.
2	Sh. Munish Negi	Jr. T. Mate	Elect. Division No.I HPSEBL Shimla
3	Sh. Ritesh Negi,	JOA(IT)	Elect. Division No.II HPSEBL, Shimla
4	Sh. Gurvinder Singh,	Lineman	Elect Division HPSEBL Nalagarh
5	Sh. Gurpreet Singh	Jr. T.Mate	Elect. Division HPSEBL Una.
6	Sh. Sanjeev Thakur,	Jr. T/Mate	Electrical Division HPSEBL Solan
7	Sh.Dinesh Kumar ,	Jr. T/Mate	Electrical Division HPSEBL, Hamirpur.
8	Sh. Abhinder Thakur	JOA(IT)	Elect. Division HPSEBL Nalagarh
9	Sh. Hem Raj	Jr. T.Mate	Elect. Division HPSEBL Nalagarh
10	Sh. Sandeep Singh,	Jr.. T. Mate	Elect. Division HPSEBL Nalagarh
11	Sh. Suraj Thakur,	Jr. T. Mate	Electrical Division HPSEBL, Bilaspur
12	Sh. Gursewak Singh	Jr. T. Mate	Electrical Division HPSEBL, Baddi
13	Sh. J.D. Chauhan	Supdt. Gr-II	SE(OP) Circle HPSEBL, Shimla-9
14	Sh. Nitar Singh,	JE (S/Stn.)	Elect. Division HPSEBL Mandi
15	Sh. O.P Justa Team Manager	(Sr. Asstt)	o/o ED(Pers.) HPSEBL Shimla
16	Sh. Ranvir Singh Chauhan NIS Team Coach	AAE(S/Stn.)	City Elect. Division HPSEBL Shimla

(Manoj Kumar) HAS
 Executive Director (Pers.),
 H.P. State Electy. Board Ltd.,
 Vidyut Bhawan, Shimla-4.

Contd.P-2/-

IT Cell HPSEBL V.S. Shimla

RECEIVED

RECEIVED

RECEIVED

18/01/21 Se Asst

HIMACHAL PRADESH STATE ELECTRICITY BOARD
OFFICE MEMORANDUM

Participation by State Government, Services in Sports, events and Tournaments of National and International Importance - Grant of Arjuna Awards for achieving excellence in such events.

In continuation of this office memorandum No. HSEB (Sectt)/R.E./14-2/29-176183-302 dated 22-12-82, the Himachal Pradesh State Electricity Board is pleased to decide that the instructions contained in H.P. Govt. letter No. 4-3/72-12 (A-12) Vol. III dated 30th June 1982 and letter No. 4-3/72-12 (A-12) Vol. III dated 20.6.81 (Copies enclosed) shall also be applicable in this Board in future.

Secretary
HSEB, Vidyal Bhawan
Shimla

Dated 16-4-82

HSEB (Sectt) R.E.-14-2/2002

G 66-6366

Copy along with copy of aforesaid letter is forwarded for information and necessary action to:-

1. All the Chief Engineers in HSEB.
2. The Director (Personnel) H.P.C. Hired building Shimla-7.
3. The Chief Accounts Officer, HSEB, Shimla-4.
4. All the Superintending Engineers/Directors (Designs) (Trg)/Executive Engineers in HSEB.
5. All the Asst. Secretaries/Dy. Secretaries/Under Secy. in HSEB Board Sectt.
6. The Land Acquisition Officer, HSEB, Shimla/Handi.
7. The ITO/ITO/P.Os. HSEB, Shimla. L.A.C. HSEB Sundernagar.
8. All the Sr. S.I. S.S./S.I. P.S. to worthy Chairman/Members/Secretary HSEB, Shimla-4.
9. All the Section Officers in HSEB, Board, Sectt. Shimla.
10. The meeting Superintendent Gr-II HSEB, Board Sectt. Shimla-4.
11. Guard File

Secretary
HSEB, Vidyal Bhawan
Shimla

VO. 4-3/72-EP(AP-11)-VOL-111
Government of Himachal Pradesh
Department of Personnel(AP-11)

From

The Commr.-cum-Secretary(Personnel) to the
Government of Himachal.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All Heads of Departments in H.P.
4. All the Deputy Commissioners in H.P.

Dated Shimla-171 002, the

30th June, 1985.

Subject:- Participation by State Government Servants in sporting events and tournaments of National and International importance - Grant of special increments for achieving excellence in such events.

Sir,

I am directed to refer to this Department letter of even number dated 18.9.1985 circulating therewith the guidelines issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training vide their letter No. 6-1/85-(Pay-I), dated 16.7.1985 for grant of various incentives including special increments to the Government employees for achieving excellence in National/International events/tournaments. Though, the total number of increments to be awarded under this scheme to an individual for distinguished performance shall not exceed five in his/her service career, but the scheme does not provide that as to how many increments should be awarded for attaining particular position in such events by an individual.

2. The matter with regard to fix the quantum of special increments to the distinguished sports persons in order of their 1st, 11nd and 111rd position was under active consideration of the Government for some time past. Now after due consideration, in the fairness, it has been decided that the special increments may be granted to the inservice sports persons in order of their position in National/International events in the following manner:-

International level	1st place	3 increments.
International level	2nd place	2 increments.
International level	3rd place	1 increment.

National level	1st place	2 increments.
National level	2nd place	1 increment.
National level	3rd place	Nil.

- 2 -

3. These incentives will be applicable to all categories of employees of state Govt. Deptts./Boards/Corporations except such outstanding sports persons recruited against a post reserved for sports persons for achieving excellence in sports events.

4. The increments under this scheme shall be granted by the Head of Department. The Para IV (a) of the letter No. 6-1/85-(Pay-I), dated 16.7.1985 from the Government of India, Ministry of Personnel, PG and Pensions mentioned in the preceeding para may be treated as modified to the extent referred to above. However, the conditions governing the grant of special increments as envisaged in Para IV (b) and (c) of the Govt. of India's letter referred to above will remain unchanged, an extract of which are as under:-

(b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.

(c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promotion for small family norms.

These instructions shall be applicable with immediate effect and the past cases already decided will not be reopened for the grant of special increments.

Yours faithfully,

N. B. Malhotra
Under Secretary (Personnel) to the
Government of Himachal Pradesh.

N. 4-3/72-DP(AP-II) Vol-III dated Shimla-2, the 30th June, 1999.
Copy forwarded to:-

1. The Commr.-cum-Principal Secretary to Chief Minister, H.P.
2. The Commr.-cum-Secretary (GAD) for information please.
3. Managing Directors/Chairmans of all Boards and Corporations in Himachal Pradesh.
4. All Section Officers in H.P. Secretariat, Shimla-2.
5. P.S. to Chief Secretary, H.P.
6. Spare Copies.

N. B. Malhotra
Under Secretary (Personnel) to the
Government of Himachal Pradesh.
...

17

3

No. 4-3/72-DP(AP-II) VOL-III
Government of Himachal Pradesh
Department of Personnel (AP-II)

From

To

The Commr.-cum-Secretary (Personnel) to the
Government of Himachal.

1. All the Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Heads of Departments in H.P.
3. All the Deputy Commissioners in H.P.

Dated Shimla-171 002, the December 29, 2001.

Subject:-

Participation by State Government Servants in
sporting events and tournaments of National and
International importance - Grant of special
increments for achieving excellence in such events.

Sir,

I am directed to refer to this Department letter of
even number dated 30.6.1999 on the subject cited above and to
say that as per extant instructions basic pay as defined in
terms of FR 9 (21)(a)(i) is to be taken into account for pay
fixation and other benefits including retirement benefits. It
has, therefore, been decided that para 4(c) of the above
instructions may be read as under:-

"The increments so granted would continue to be
drawn at the same rate till retirement but these
increments will not count for pay fixation on
promotion, retirement benefits or DA/CCA."

Yours faithfully,

[Signature]

Under Secretary (Personnel) to the
Government of Himachal Pradesh.
N. 4-3/72-DP(AP-II) Vol-III dated Shimla-2, December 29, 2001.

Copy forwarded to:-

1. The Accountant General, Himachal Pradesh, Shimla-3
2. Registrar General, Himachal Pradesh High Court, Shimla.
3. Registrar, H.P. Administrative Tribunal, Shimla-2.
4. Secretary, H.P. Public Service Commission, Shimla-2.
5. Secretary, H.P. HP SSB, Hamirpur, Distt. Hamirpur.
6. Secretary, H.P. Vidhan Sabha, Shimla-4.
7. Secretary to Lokayukta, Himachal Pradesh.
8. Secretary, Human Rights Commission, Shimla.
10. All Boards and Corporations in Himachal Pradesh.
10. 100 Spare Copies.

No. Fin(C)B(7)-2/96
Government of Himachal Pradesh
Finance (Regulations) Department.

Dated Shimla-171002, the 3rd November, 1999.

Subject :

Revision of rate of special increments allowed to sports persons in shape of personal pay.

OFFICE MEMORANDUM

The undersigned is directed to invite a reference to this Department's O.M. No. Fin(C)B(7)-24/89, dated 5th May, 1989 on the subject cited above and to say that the matter relating to revision of special increments allowed to the State Government Employees in form of personal pay to some Himachal Pradesh Government employees (in recognition of their performance as a sportsman) from time to time in relation to revision of pay scales of Government employees with effect from 01-01-1996 was under consideration of the Government and Government, Himachal Pradesh is pleased to decide that the Government employees who were in receipt of such Personal Pay on 01-01-1996 and thereafter will now get the special increments as personal pay at an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scales of the post against which the individual had earned the personal pay in the pre-revised scale.

2. As already clarified that this personal pay shall continue to be treated as a separate element and shall not be absorbed in any future increases of pay and shall also not count for any purpose like DA, allowances, pay fixation, pension etc.

3. These orders shall take effect from the date an employee draws pay in the revised scale of pay applicable in accordance with the H.P. Civil Services (Revised Pay Rules), 1998.

Lalish K
Under Secretary (Fin-Reg) to the
Government of Himachal Pradesh.

To

All Administrative Department's of the
Government of Himachal Pradesh.

No. Fin(C)B(7)-2/96

OFFICE MEMORANDUM

Dated Shimla-171002, the 3rd November, 1999.

Commissioners in Himachal Pradesh.

: 2:

No. HPSEBL (SECTT)/R&E/14-73/Sports/2021 **20038-61** Dated:- **16-06-2021**

Copy forwarded for information and necessary action to:-

1. The General Secretary, HPSEBSO-cum-Chief Engineer (OP) South, HPSEB Ltd. Shimla-4 with reference to his letter No.. HPSEBL /Sports-Org./Kabaddi Team/2016-048 dated 21.05.2020.
 2. The Chief Engineers (OP) North, /Central Zone, HPSEBL Dharamshala/ Mandi
 3. The Chief Accounts Officer, HPSEB Ltd. Shimla-4.
 4. The Deputy Secretary (Genl.), HPSEB Ltd. Shimla-4.
 5. The Superintending Engineers (OP) Circle HPSEBL Kasumpti Shimla-9/Solan/Hamirpur /Una/Bilaspur/Mandi. **CIRCLED**
 6. The Sr. Executive Engineers Elect. Division, HPSEBL Chopal /No. I & II Shimla/ City ED Shimla/Nalagarh/Una/Solan / Hamirpur /Bilaspur/Baddi &Mandi.
 7. Guard file.
- DA As above

Executive Director (Personnel),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.