

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Government Undertaking)



Registered office: Vidyut Bhawan, HPSEBL Shimla-171004(H.P.)
 Number (CIN): U40109HP2009SGC031255
 GST No.: HPSEBL 02AACCH4894EHZB
 Telephone Number: 0177-2801762, (Office) 2658908 (Fax)
 Website address: www.hpseb.com
 Email: cao@hpseb.in

"Office Order"

A committee comprising of following officers is hereby constituted for the Special Audit to find out as to whether the EPF & ESIC subscriptions of the outsource workers are being deposited by the service provider after releasing them payment by the concerned DDOs from the date their initial deployment. The Photo copy of letter No. HPSEBL/Sectt.DDP/321-11(Out Sourced)/20-21-23159-60 date 28/06/2021 is enclosed for your kind information and necessary action as desired by the Executive Director (Pers.). You are requested to depute the AAO/ Supdt. D./A. of your office along with its related/supporting documents. The Committee shall meet on scheduled date and time as mentioned in annexure in the chamber of Dy. Chief Auditor, Finance & Accounts Wing HPSEBL, Vidyut Bhawan, Shimla-4.

1. Dy. Chief Auditor,
Finance & Accounts Wing HPSEBL,
Vidyut Bhawan, Shimla-4. Chairman
2. Sr. Accounts Officer,(PG)
Finance & Accounts Wing HPSEBL,
Vidyut Bhawan, Shimla-4. Member
3. Accounts Officer,(Admin),
Finance & Accounts Wing HPSEBL,
Vidyut Bhawan, Shimla-4. Member Secretary

21
Chief Accounts Officer,
HPSEBL Ltd., F&A Wing
Shimla-4
12

No. HPSEBL/F&A/I-A-4/Admn-DEOs/Comp.Opt.Out-Source/2021-22-1350-90 Dated:- 27⁰⁷ 2021

Copy forwarded to following for information & necessary action:-

1. The Executive Director,(Personnel) HPSEBL, Shimla-4
2. All the C.Es. /Dy. C. Es./S. Es./LAO working in HPSEBL.
3. ✓ The Superintending Engineer, (IT) HPSEBL, Shimla-4 for uploading the same on HPSEBL, web site please.
4. The Dy. Chief Auditor, F & A Wing HPSEBL, Vidyut Bhawan, Shimla-4.
5. The Sr. Accounts Officer, (PG) F & A Wing HPSEBL, Vidyut Bhawan, Shimla-4.
6. The Accounts Officer, (Admn) F & A Wing HPSEBL, Vidyut Bhawan, Shimla-4.
(DA;-As above).

IT Cell HPSEBL V.P. Shimla-4

2. RELEASE (IT-4)

2. RELEASE (IT-4) ✓

1. RELEASE (IT-4)

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Chief Accounts Officer,
HPSEBL Ltd., F&A Wing
Shimla-4
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Annex "A"

Sr. No.	Name of Offices	Dated	Time
1	The Chief Engineer (OP) South, HPSEBL Shimla	12/7/2021	11.00 (AM)
2	The Superintending Engineer (OP) Circle, HPSEBL Shimla	12/7/2021	-do-
3	The Superintending Engineer (ES) Circle, HPSEBL, Tota	12/7/2021	-do-
4	The Chief Engineer (SO) HPSEBL Shimla	13/7/2021	-do-
5	The Superintending Engineer (OP) Circle, HPSEBL Rohru	13/7/2021	-do-
6	The Superintending Engineer (OP) Circle, HPSEBL, Rampur	13/7/2021	-do-
7	The Chief Engineer (COMM.) HPSEBL Shimla	14/7/2021	-do-
8	The Superintending Engineer (OP) Circle, HPSEBL, Nahan	14/7/2021	-do-
9	The Superintending Engineer (OP) Circle, HPSEBL Solan	14/7/2021	-do-
10	The Chief Engineer (MM.) HPSEBL Shimla	15/7/2021	-do-
11	The Superintending Engineer (Gen.) Circle, HPSEBL Nahan	15/7/2021	-do-
12	The Superintending Engineer (M&T) Circle, HPSEBL Bilaspur	15/7/2021	-do-
13	The Chief Engineer (ES) HPSEBL Hamirpur	16/7/2021	-do-
14	The Superintending Engineer (ES) Circle, HPSEBL Hamirpur	16/7/2021	-do-
15	The Superintending Engineer (Op) Circle, HPSEBL Bilaspur	16/7/2021	-do-
16	The Chief Engineer (OP) HPSEBL Dharamshala.	17/7/2021	-do-
17	The Superintending Engineer (OP) Circle, HPSEBL Hamirpur	17/7/2021	-do-
18	The Superintending Engineer (OP) Circle, HPSEBL Una	17/7/2021	-do-
19	The Chief Engineer (Gen.) HPSEBL Sunder Nagar	19/7/2021	-do-
20	The Superintending Engineer (OP) Circle, HPSEBL Kangra	19/7/2021	-do-
21	The Superintending Engineer (Gen) Circle, HPSEBL Palampur	19/7/2021	-do-
22	The Chief Engineer (OP) Central Zone HPSEBL Mandi	20/7/2021	-do-

23	The Superintending Engineer (OP) Circle, HPSEBL Kullu	20/7/2021	-do-
24	The Superintending Engineer (Gen.) Circle, HPSEBL Sarabai	20/7/2021	-do-
25	The Chief Engineer (SP) Dogra Lodge HPSEBL Shimla	22/7/2021	-do-
26	The Superintending Engineer (OP) Circle, HPSEBL Mandi	22/7/2021	-do-
27	The Superintending Engineer (OP) Circle, HPSEBL Dalhousie	22/7/2021	-do-
28	The Chief Engineer (PCA) HPSEBL Shimla	23/7/2021	-do-
29	The Superintending Engineer (Gen.) Circle, HPSEBL Bhaba Nagar	23/7/2021	-do-
30	The Superintending Engineer (BCC) Circle, HPSEBL Bhaba Nagar	23/7/2021	-do-
31	The Chief Engineer (Desig.) HPSEBL Sundar Nagar	24/7/2021	-do-
32	The Land Acquisition Officer. Mandi	24/7/2021	-do-
33	The Land Acquisition Officer Shimla	24/7/2021	-do-
34	The Executive Director (Personnel) HPSEBL, Shimla-4	24/04/2021	-do-

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(A State Govt. undertaking)



Registered office
Number (CIN)
GST No.
Telephone Number
Website address
Email

Vidyut Bhawan, HPSEBL, Shimla - 171004 (H.P.)
U40109HP2009SGC031255
HPSEBL 02 AACCH4894EHZB
0177- 2803600, 2801675 (Office), 2658984 (Fax)
WWW.hpseb.com
cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL/Sectt./DDP/321-11(Out Sourced) /2020-21- Dated: 28/6/2021

To

✓ The Chief Accounts Officer,
HPSEBL, Shimla-4.

Subject: SHOW CAUSE NOTICE.

Sir,

I am to inform you that the Regional P.F. Commissioner-II Himachal Pradesh, Shimla-9 has issued a show cause notice (Copy enclosed) with regard to non deposition of EPF/ESI of outsourced worker in their account deployed by the Service Provider/Vendor in HPSEBL despite of releasing the same by the DDOs to the vendor.

It may be intimated that what action has been taken by you as per this office letter No.DDP/321-11(outsourced)20-21-15768-69 dated 5.6.2021. CP-171

Therefore, you are requested to speed up the matter and conclude the report within week's time positively as desired by the competent authority of the Board as well as the Regional Provident Fund Commissioner-II Himachal Pradesh, Shimla-9, who has issued a Show Cause Notice to submit the report within 15 days as per format supplied by the Regional P.F. Commissioner-II Himachal Pradesh, Shimla-9.

Yours faithfully,

(C.S.Thakur)
Deputy Director (Pers.)
HPSEBL Shimla.

26/6/2021

DA: Show Cause Notice
a/w format/ Proforma.

Copy to the Superintending Engineer (IT Cell) HPSEBL, Shimla for updating the HPSEBL Website.

(C.S.Thakur)
Deputy Director (Pers.)
HPSEBL Shimla.

26/6/2021

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30/6/2021

30/6/21

29/06/21



167
Employees' Provident Fund Organization

श्रम एवं रोजगार मंत्रालय, भारत सरकार

Ministry of Labour and Employment, Government of India

ब्लॉक नं. 34, प्रथम एवं द्वितीय तल, एस डी. ए. कॉम्प्लेक्स, कासुम्पटी, शिमला-171009 (हि.प्र.)
Block No.34, 1st & 2nd Floor, SDA Complex, Kasumpti, Shimla-171009 (HP)



19 JUN

Ref. No. 19(14)RO/HP/Intelligence/CAIU/ 28

Date: 17/06/2021

By Speed-Post/e-mail

SHOW CAUSE NOTICE

Whereas, Employees Provident Fund and Miscellaneous Provision Act, 1952(the Act) is a welfare legislation enacted by Parliament of India in 1952 in order to provide social security benefits to the entitled employees. This Act is administered by Central Board popularly known as EPFO.

Whereas, the Act is applicable to every establishment engaged activity as specified in Schedule of the Act and which employs twenty or more persons subject to other provisions of the Act.

Whereas, it is to inform that a complaint was published in the daily news paper Punjab Kesari, in which the PF evasion issue of outsource worker engaged by Himachal Pradesh State Electricity Board (HPSEB) was enlightened. As per complaint it has been alleged that neither the establishment nor the Principal Employer i.e. **HPSEB** has extended the Social Security benefit under the EPF & MP Act, 1952 to the workers from 2015-16 to 2018-19 (Copy of newspaper enclosed).

In this regard it is informed that it is the duty of Principal Employer to ensure the compliance EPF & MP Act, 1952 in respect of employees engaged directly or through contractor under Para 30 of EPF Scheme, 1952 which is reproduced as under:

"30. Payment of contributions:

(1) The employer shall, in the first instance, pay or 'h' the contribution payable by himself (in this Scheme referred to as the employer's contribution) and also, on behalf of the member employed by him directly or by or through a contractor, the contribution payable by such member (in this Scheme referred to as the member's contribution).



28.5

ED (P)

for 2015-16

Urgent

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21/6/21

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21-6-2021

(2) In respect of employees employed by or through a contractor, the contractor shall recover the contribution payable by such employee (in this Scheme referred to as the member's contribution) and shall pay to the principal employer the amount of member's contribution so deducted together with an equal amount of contribution (in this Scheme referred to as the employer's contribution) and also administrative charges.

(3) It shall be the responsibility of the principal employer to pay both the contribution payable by himself in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor and also administrative charges."

Further, being a Principal Employer it is also the duty to update details of all contractors/outsourced agency on Principal Employer portal of EPFO the registration process is as below:

For Principal Employers registered with EPFO:

Such employers can add the details of their contractor(s) at Employer Interface of EPFO's Unified Portal by using the menu tab Establishment>> Contractor.

For Principal Employers NOT registered with EPFO:

Such Principal Employers (like Govt. Departments) can register themselves on Employer Interface of EPFO's Unified Portal with their Income Tax (TAN) to receive Login/password for adding details of their contractors. The link of the Portal is <https://unifiedportalemp.epfindia.gov.in/cpfo/>.

In this connection, M/s Himachal Pradesh State Electricity Board being a Principle Employer is hereby directed to provide following details/data within 15 days of receipt of this notice:

- a) Details of all contractual Employees/Workers engaged through Contractors/Outsourced agency for every financial year since inception of Himachal Pradesh State Electricity Board (HPSEB).

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Sl. No	Name of Contractor/ Outsource agency	Address of the Contractors /Outsource agency	EPF Code No.	PAN of the Contractors /outsource agency	Number of workers engaged	Work Order Details	Total Amount Paid

Along with Copy of Salary/Wage/Attendance register, Form 26Q Audited Balance sheet and P&L statement of all Contractors/Outsource agency.

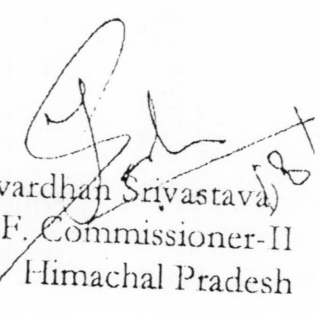
b) Details of contract Employees/Workers directly engaged by Himachal Pradesh State Electricity Board (HPSEB), Shimla (H.P.).

Sl. No.	Name of employee/Worker	Date of Birth	Aadhaar number	Date of joining of employee/Worker	Date of exit of employee/Worker

You may send the details to rosml.comp@epfindia.gov.in in soft copy as well.

Thus, you are hereby given an opportunity of explaining your position within 15 days of serving of this notice, failing which further action as per the Provision of EPF & MP Act, 1952 will be initiated against your Establishment being a Principle Employer.

Enclosure: As above.


 (Yashowardhan Srivastava)
 Regional P.F. Commissioner-II
 Himachal Pradesh

To,

The Managing Director,
 Himachal Pradesh State Electricity Board Limited
 (HPSEB), Vidyut Bhawan, Shimla (HP)171004

बरसात से पहले 42°G किं
लंबी सड़कों की जांच क

अधिकतर विभागों में कुल सेवा प्रदाता कंपनियों को दीते
6 महीने से ज्यादा बर्त करवाया ई.पी.एफ. का पैसा

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MAINTAINING A RECORD

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THE UNIVERSITY OF CHICAGO

ऐसे बचेगी करोड़ों रुपए की कमाई
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'मण्डल हवाई अड्डे पर
 बांधी की अंतिम हिमाल'

ਸਾਹਿਬ ਦੀ ਸੇਵਾ ਵਿਚ ਸ਼ਾਮਲ ਹੋਣ ਵਾਲੇ ਸ਼ਹੀਦੀ ਸਮੇਤ

निर्माणाधीन टनल धंसने के मामले पर बैठाई भंजि