

**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED****(A STATE GOVERNMENT UNDERTAKING)**

Registered Office	: Vidyut Bhawan, HPSEBL, Shimla-171004
Corporate Identity Number (CIN)	: U40109HP2009SGC031255
GST No.	: HPSEBL 02 AACCH4894EHZB
Telephone Number	: (H.O) 0177-2809346/Fax No.0177-2658984
Email address	: cmd@hpsebl.in , director@hpsebl.in
Website address	: www.hpsebl.com

NO.HPSEBL (SECTT.)/2-23(HRD)/2019-12503-12653 Dated:- 4/6/19
To

All the Chief Engineers/Managing Director
in HPSEBL/BVPCL.

All the SEs/Sr. XENs/REs
in HPSEBL.

Subject:- Non-adherence of the instructions of policy guide lines regarding staff deployed in Government departments by Service providers on outsourcing basis..

Sir,

Kindly refer to this office letter No.HPSEBL (SECTT.) / 2-23(HRD) / 2017-81614-70 dated 13-02-2018 on the above noted subject vide which instructions has been issued for non-adherence of policy guide lines related to deployed of staff in Government departments on outsourcing basis .through the various Service Providers.

In this context, it is to inform that matter regarding allow to replace of the outsourced employees was placed before the competent authority for its consideration/decision. The competent authority has approved to allow the replacement of the out sourcing staff deployed through various Service Providers only in the case of **Maintenance Ganges, Consumer billing, Sweeping and Security** staff deployed by out sourcing through

Service Providers, who have left the service/job/ resigned, the replacement shall be made at their own level against the sanctioned strength of posts.

All the concerned may kindly be directed to adhere the above instructions and also brought to the notice of all the subordinate offices functioning under your control as well as to Service Providers for strict compliance and follow the Board's orders in its letter and spirit please.

Yours faithfully,

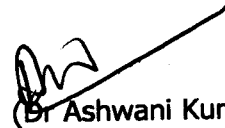


(Dr Ashwani Kumar Sharma)
Executive Director (Pers.),
H.P. State Elect. Board Ltd.
Vidyut Bhawan, Shimla-4

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Copy of above is forwarded for information and necessary action please:-

- 1) The Chief Accounts Officer, F&A' Wing, HPSEBL, Shimla.
- ✓ 2) The Superintending (IT) HPSEBL, Shimla for information and requested to get the above instructions uploaded on the website of the HPSEBL.
- 3) The Deputy Secretary (General)/Under Secretary(FTE) in the Administrative Wing of the Board Secretariat for similarly necessary action in the matter.
- 4) Guide File.



(Dr Ashwani Kumar Sharma)
Executive Director (Pers.),
H.P. State Elect. Board Ltd.
Vidyut Bhawan, Shimla-4

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