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HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Government Undertaking)

OFFICE MEMORANDUM

Subject:- Incentive for promoting the small family norms.

The Himachal Pradesh State Electricity Board Limited is pleased to decide that the instructions contained in Principal Secretary (Finance) to the Government of Himachal Pradesh, Office Memorandum No.Fin (C) A (3)-8/88-IV dated 24.7.2013 (copy enclosed) shall also be applicable in HPSEBL in toto.

This is in continuation to the Office Memorandum No.HPSEB (SECTT) /14-82/82-12459-589 dated 18.2.82 and order issued in this behalf from time to time by the Board.

DA:- As above.

(Rohit Jamwal)
Executive Director (Personnel),
HPSEBL, Vidyut Bhawan,
Shimla-4.
Tel. No.0177-2801706.

No.HPSEBL(SECTT)/R&E/14-82/2014- 18706-926 Dated:- 4-7-14

Copy is forwarded to the following for information and strict compliance to:-

1. The Managing Director, BVPCL, Jogindernagar, Distt. Mandi.
2. All the Chief Engineers in HPSEB Ltd.
3. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd., Shimla-4.
- ✓ 4. The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for uploading the same on HPSEB Ltd. web site.
5. The Land Acquisition Officer, HPSEB Ltd., Mandi.
6. The Dy. Secretary (Law), HPSEB Ltd., Shimla-3.
7. All the Superintending Engineers in HPSEB Ltd.
8. The Spl. Private Secretary/Sr. P.S./P.S. to Chairman/MD /Directors/ Executive Director (Pers) in Board Sectt. in HPSEB Ltd.
9. All the Dy. Secty. /Under Secty. in Board Sectt. HPSEB Ltd.
10. The Secretary, Forum for Redressal of Grievances HPSEB Ltd., Consumer Kasumpti, Shimla-9.
11. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
12. The Dy. Director (Personnel/PR)/PO in Board Sectt. HPSEB Ltd.
13. All Section Officers in Board Sectt. HPSEB Ltd.
14. Guard File.

Executive Director (Personnel),
HPSEBL, Vidyut Bhawan,
Shimla-4.

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GOVERNMENT OF HIMACHAL PRADESH,
FINANCE (REGULATION) DEPARTMENT

No. Fin (C) A (3)- 8/88 -IV, dated Shimla-2, the 24th July, 2013.

OFFICE MEMORANDUM

Subject :-

Incentive for promoting the small family norms.

The undersigned is directed to refer to the subject cited above and to say that as per instructions contained in this Department Office Memorandum No. Fin (C) A (3)-6/80- dated 8.12.1981 and orders issued in this behalf from time to time, the State Government employees who undergo sterilization operation were entitled to a Special Increment in the form of Family Planning Allowance not to be absorbed in the future increases in pay. The rate of increment was equal to the lowest rate of increment in the pay scales applicable at the time of undergoing sterilization.

2. The matter regarding grant of incentive amongst the State Government employees for promoting the small family norms was under consideration of the State Government as a result of revision of pay scales. After careful consideration and in partial modification of this Department O.M. No. Fin © A (3)-6/80 dated 8.12.1981 and all other orders issued thereafter from time to time, the Governor, Himachal Pradesh is pleased to order as under :-

a) The Family Planning Allowance presently admissible to the State Government Employees who had undergone sterilization operation prior to 26.8.2009 and drawing Family Planning Allowance in pre-revised pay scale, shall continue to get this incentive in the existing rates of the pre-revised pay scales of the concerned posts.

The State Government employees, who had undergone sterilization operation after 26.8.2009 to the date of issue of this O.M., shall be granted Family Planning Allowance equal to the lowest rate of increment applicable at the time of undergoing sterilization operation in the pre-revised pay scale of the concerned posts.

The Family Planning Allowance for adoption of small family norms shall be admissible in future only under the Programme "BETI-HAI ANMOL" to those State Government employees who adopted terminal birth control measure after two daughters or one daughter

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as notified by this Department vide O.M. No. Fin (C) A (3)-7/ dated 4th April, 2012 (copy enclosed).

3. All other terms and conditions governing the grant of this loan shall continue to be applicable.
4. The aforesaid decision may be brought to the notice of all concerned for information and guidance.

- Sd -
(Dr. Shrikant Baldi)

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

No. Fin (C) A (3)- 8 / 88-IV, dated Shimla-2, the 24th July, 2013.

Copy forwarded for information and necessary action to :-

1. The Controller, Printing and Stationery Department, Himachal Pradesh Shimla-171005 for immediate publication in Rajpata. He is requested to provide 10 copies of this Department.
2. The Accountant General, Himachal Pradesh, Shimla-171003.
3. The Accountant General (A&E) Himachal Pradesh, Shimla-3.
4. The Secretary to Governor, Himachal Pradesh.
5. All the Pr. Secretaries/ Secretaries of Govt. of H.P. ✓
6. The Divisional Commissioners, Shimla/ Kangra/ Mandi Division Himachal Pradesh.
7. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road New Delhi.
8. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
9. All Heads of Departments in Himachal Pradesh. ✓
10. The Registrar, H.P. High Court, H.P. Shimla-1.
11. The Secretary, H.P. Public Service Commission, Shimla-171002.
12. All Deputy Commissioner in Himachal Pradesh.
13. The Director, IF Department, Himachal Pradesh, Shimla-2.
14. The Secretary, H.P. Electricity Regulatory Commission, Shimla-2.
15. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
16. The Registrar, H.P. State Consumer Commission, Shimla.
17. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
18. All District Treasury Officers/ Treasury Officers in H.P.
19. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
20. The Controller, Deptt. of Personnel, H.P. Sectt Shimla-2.
21. All Public Sector Undertakings/ Boards/ Corporations/ Universities, H.P. ✓
22. Department of Personnel-II with five spare copies.
23. Guard File 50 spare copies.

Special Secretary (Finance) to the
Government of Himachal Pradesh.

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