



"SALARY ADMINISTRATION SECTION"

Officer Order No. 15 HPSEBL (SECTT)/SA/2022-23-

Dated:- 22/02/2023

The Himachal Pradesh State Electricity Board Ltd. is pleased to revise the pay scales of work-charged employees applicable w.e.f. 01.01.2016 as per enclosed pay matrix.

1. The HPSEBL work-charged employees shall exercise option to come over to the Revised Pay Structure corresponding to their existing pay structure as mentioned in the Pay Matrix within two months from the date of issue of these orders.
2. The pay in the applicable level in the pay matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59. The resultant pay shall be rounded off to the nearest rupee. This rounded-off figure shall be located in the relevant pay matrix, which is corresponding to the Grade Pay granted to the post in 2006 pay revision of HPSEB now HPSEBL applicable w.e.f. 01.01.2006.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding level, the next higher figure close to it would be the revised pay of the concerned employee.

Note 2. Where the increment of an employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 3. An employee, who is on leave on the first day of January, 2016 and he is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

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3. The arrears with effect from the 1st day of January, 2016 to till the date of issuance of notification shall be paid in such manner and at such time as may be decided by the HPSEBL.
4. The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly which is reflected in the vertical range of each cell of the Pay Matrix.

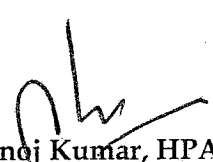
Provided that a work-charged employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

5. The next increment of a work-charged employee shall be granted on the date, he would have drawn his increment, had he continued in the existing scale.
6. Where the HPSEBL is satisfied that the operation of these orders causes un-due hardship to any individual HPSEBL employee or class of HPSEBL employee, it may, in writing, relax or dispense with any of the provisions of these orders to such extent and subject to such conditions, as it may consider necessary.
7. If any question arises relating to the interpretation of these orders, the HPSEBL shall decide the same.

Enclosure:

1. Form of Option and Undertaking

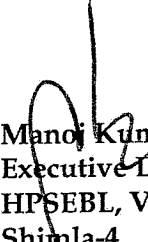
2. Pay Matrix Tables.


Manoj Kumar, HPAS,
Executive Director (Pers.),
HPSEBL, Vidyut Bhawan,
Shimla-4.

106173-428
Endst.No.HPSEBL (Sectt.)/SA/Scale-1(Regulation)/2022-

Dated:- 22/2/23

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Keonthal Commercial Complex, Khalini, Shimla-2.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamera Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-Cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Director, H.P. Power Corp. Ltd. Shimla.
10. The Director, SJVNL, Shimla-9.
11. The Managing Director, HPTCL, Khalini, Shimla-2.
12. The Secretary, BBMB, Chandigarh
13. The Managing Director, Beas Valley Power Corp., Jogindernagar (HP).
14. All Chief Engineers, in HPSEBL.
15. The Chief Electrical Inspector to the Govt., Shimla-2.
16. The LAO, HPSEB Ltd., Shimla/Mandi.
17. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
18. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
- ✓ 19. The Superintending Engineer (IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
20. The PS to the MD, HPSEB Ltd. Shimla-4.
21. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
22. All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
23. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
24. All the Sr. Xens/REs in HPSEB Ltd.
25. The Dy. Director (Pers.) / Joint Director (PR) in HPSEB Ltd.
26. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
27. Guard File.


Manoj Kumar, HPAS,
Executive Director (Pers.),
HPSEBL, Vidyut Bhawan,
Shimla-4.

FORM

1. I _____ hereby opt for the Revised Pay Structure with
Effect from, 01.01.2016.

2. I _____ hereby opt the multiplying factor of _____

Singnature _____

Name _____

Designation _____

Employee ID _____

Office in Which
Employed _____

UNDERTAKING

I, hereby undertake that in the event of my pay having been fixed in a
maneer contrary to the provisions contained in these Regulations, as detected
subsequently, any excess payment so made shall be refgunded by me to the
HPSEBL either by adjustment against future payments due to me or
otherwise.

Date:

Singnature _____

Place:

Name _____

Designation _____

Employee ID _____

Office in Which
Employed _____

SCHEDULE

Pay In Pay Band and Grade Pay of HPSEBL Work Charge Employees as on 01.01.2006 and Corresponding Pay Matrix applicable w.e.f 01.01.2016

5100-10680 (PB-1)			6400-20200(PB-2)					10900-34800 (PB-3)		
Grade Pay	1550	1700	Grade Pay	2300	2500	3050	3400	Grade Pay	3550	4000
Initial Pay	6650	7770	Initial Pay	8910	10220	11810	12940	Initial Pay	14450	15570
Group	D	D	Group	C	C	C	C	Group	C	C
Index	2.59	2.59	Index	2.59	2.59	2.59	2.59	Index	2.64	2.64
Level	1	2	Level	3	4	5	6	Level	7	8
1	18000	20100	1	23100	26500	30600	33500	1	38100	41100
2	18500	20700	2	23800	27300	31500	34500	2	39200	42300
3	19100	21300	3	24500	28100	32400	35500	3	40400	43600
4	19700	21900	4	25200	28900	33400	36600	4	41600	44900
5	20300	22600	5	26000	29800	34400	37700	5	42800	46200
6	20900	23300	6	26800	30700	35400	38800	6	44100	47600
7	21500	24000	7	27600	31600	36500	40000	7	45400	49000
8	22100	24700	8	28400	32500	37600	41200	8	46800	50500
9	22800	25400	9	29300	33500	38700	42400	9	48200	52000
10	23500	26200	10	30200	34500	39900	43700	10	49600	53600
11	24200	27000	11	31100	35500	41100	45000	11	51100	55200
12	24900	27800	12	32000	36600	42300	46400	12	52600	56900
13	25600	28600	13	33000	37700	43600	47800	13	54200	58600
14	26400	29500	14	34000	38800	44900	49200	14	55800	60400
15	27200	30400	15	35000	40000	46200	50700	15	57500	62200
16	28000	31300	16	36100	41200	47600	52200	16	59200	64100
17	28800	32200	17	37200	42400	49000	53800	17	61000	66000
18	29700	33200	18	38300	43700	50500	55400	18	62800	68000
19	30600	34200	19	39400	45000	52000	57100	19	64700	70000
20	31500	35200	20	40600	46400	53600	58800	20	66600	72100
21	32400	36300	21	41800	47800	55200	60600	21	68600	74300
22	33400	37400	22	43100	49200	56900	62400	22	70700	76500
23	34400	38500	23	44400	50700	58600	64300	23	72800	78800
24	35400	39700	24	45700	52200	60400	66200	24	75000	81200
25	36500	40900	25	47100	53800	62200	68200	25	77300	83600
26	37600	42100	26	48500	55400	64100	70200	26	79600	86100
27	38700	43400	27	50000	57100	66000	72300	27	82000	88700
28	39900	44700	28	51500	58800	68000	74500	28	84500	91400
29	41100	46000	29	53000	60600	70000	76700	29	87000	94100
30	42300	47400	30	54600	62400	72100	79000	30	89600	96900
31	43600	48800	31	56200	64300	74300	81400	31	92300	99800
32	44900	50300	32	57900	66200	76500	83800	32	95100	102800
33	46200	51800	33	59600	68200	78800	86300	33	98000	105900
34	47600	53400	34	61400	70200	81200	88900	34	100900	109100
35	49000	55000	35	63200	72300	83600	91600	35	103900	112400
36	50500	56700	36	65100	74500	86100	94300	36	107000	115800
37	52000	58400	37	67100	76700	88700	97100	37	110200	119300
38	53600	60200	38	69100	79000	91400	100000	38	113500	122900
39	55200	62000	39	71200	81400	94100	103000	39	116900	126600
40	56900	63900	40	73300	83800	96900	106100	40	120400	130400