HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office	Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
Number (CIN)	U40109HP2009SGC031255
GST No.	HPSEBL 02 AACCH4894EHZB
Telephone Number	0177-2803600, 2801675 (Office), 2658984(Fax)
Website address	www.hpseb.com
Email	cmd@hpseb.in

OFFICE ORDER

In continuation of this office order No. HPSEBL(SECTT)/R&E/14-71/25-26-48876-49125 dated 17.10.2025, it is hereby conveyed that the Himachal Pradesh State Electricity Board Limited has decided to adopt the instructions contained in the Office Memorandum No. Fin(C)-B(7)-1/2021 dated 23rd October, 2026 (copy enclosed), issued by the Principal Secretary (Finance) to the Government of Himachal Pradesh, regarding the grant of Dearness Allowance to the employees of the State Government. The said instructions shall also be applicable, in toto, to the regular and work-charged employees of HPSEBL covered under the HP State Electricity Board Ltd. (Revised Pay) Regulations, 2022.

This bears approval of the competent authority.

27/10/26

Deputy Secretary (R&E)
HPSEB. Ltd. Vidyut Bhawan,
Shimla-4.

No.HPSEBL (SECTT)/R&E/14-71/26-27–47177-426 **Dated:-** 27.10.2026

Copy to the following for information and taking immediate necessary action. This has further been conveyed that above order have been uploaded on the Board's web site, by post copies shall not be sent.

1. The Managing Director, H.P. Power Corp. Ltd; Him-Fed Building BCS Shimla-6.
2. The Managing Director HPPTCL, near old MLA Qtr. Panjari, Tutikandi Shimla-5.
3. The Director (Personnel), SJVNL, Shakti Sadan, Corporate Office, Complex, Shanan, Shimla-6.
4. All the Chief Engineers in HPSEBL (i/c) MD BVPCL, Jogindernagar, Distt. Mandi (H.P).
5. The Directorate of Energy Govt. of HP, MC Car Parking, Second Floor, Tutikandi, Shimla-5.
6. The Chief Electrical Inspector, GoHP, B-29,SDA Complex Shimla-9.
7. The Chief Account Officer/ Chief Auditor, F&A Wing, HPSEBL, Shimla.
8. The Secretary H.P. Regulatory Commission, Vidyut Aayog Bhawan, Block No.37, SDA Complex, Kasumpti, Shimla-9, Himachal Pradesh.
9. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
10. The Dy. Secretary (Law) HPSEB Ltd. Vidyut Bhawan, Shimla-4.
11. All the Deputy Chief Engineer/Superintending Engineers in HPSEBL.
12. The Land Acquisition Officer, HPSEBL Mandi / Shimla.

13. The Superintending Engineer (IT), HPSEBL, Shimla-4, for uploading the same on the Board's Website.
14. The Special Power Secretary/ Sr. PS/PS to the Worthy Chairman/ Managing Director/Directors/ Executive Directors (Pers.) in the Board Secretariat HPSEBL.
15. The Secretary, Consumer Grievances Redressal Forum (CGRF), HPSEBL, Kasumpti, Shimla-9.
16. The PO/IR and PR Cell in Board Sectt. HPSEB. Ltd. Shimla.
17. All the Dy. / Under Secretaries/ Section officers in the Board's Sectt.
18. All the Addl. S.E. / Sr. Executive Engineers / Resident Engineers in HPSEBL.
19. The Company Secretary, HPSEBL, Vidyut Bhawan, Shimla-4.
20. The Secretary BBMB, 19,B, Madhya Marg, Chandigarh.
21. Guard file of this section.

DA/As above

22/10/26

Deputy Secretary (R&B)
HPSEB. Ltd. Vidyut Bhawan,
Shimla-4.

No.Fin(C)-B(7)-1/2021
Government of Himachal Pradesh
Finance (Regulations) Department

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Dated Shimla-171002, the 23rd October, 2026.

OFFICE MEMORANDUM

Subject: **Grant of Dearness Allowance to the employees of the State Government.**

In continuation of this Department's OM of even number dated the 15th October, 2025, the Governor, Himachal Pradesh, is pleased to enhance Dearness Allowance @ 5% from the existing rate of 45% to 50% (1% from 01.07.2023 and 4% from 1.1.2024) in respect of the employees and officers of the State Government governed by HP Civil Services (Revised Pay) Rules, 2022. These orders will also be applicable to the officers of All India Services and the State Government employees covered by the UGC pay scales.

2. This additional Dearness Allowance shall be paid in cash with the salary of October, 2026 payable in November, 2026.

3. The arrears accrued from 01.07.2023 and 01.01.2024 to 30.09.2026 shall be paid in the manner as may be prescribed on this account by separate orders.

4. Other terms and conditions as contained in OM of even number dated 3rd January, 2022 shall continue to be applicable.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

6. Please see these orders on www.himachal.gov.in/finance/

By Order

Principal Secretary(Finance) to the
Government of Himachal Pradesh

All the Administrative Secretaries to the
Government of Himachal Pradesh.

2/-.....

R & E Dairy No. 150
Dated 23-10-2026

Endst. No.Fin(C)-B(7)-1/2021 Dated Shimla-171002, 23rd October, 2026.

Copy to :-

1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Accountant General, Himachal Pradesh, Shimla-171003.
4. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
7. All the Heads of Departments in Himachal Pradesh.
8. The State Informatics Officer-cum-Deputy Director General, NIC, HP Secretariat, Shimla with the request to upload the OM on the departmental website and ensure compliance/payment with the salary of the current month.
9. The Finance Personnel-I Branch, Department of Finance, Government of Punjab, Chandigarh.
10. The Finance Department, Chandigarh Administration, Chandigarh.
11. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2
12. All the Deputy Commissioners in Himachal Pradesh.
13. The Director, IF Department, Himachal Pradesh, Shimla- 2.
14. The Secretary. H.P Electricity Regulatory Commission, Shimla.
15. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
16. The Registrar, H.P. State Consumer Commission, Shimla.
17. The AO, HPRCA-cum-OSD erstwhile HPSSC, Hamirpur.
18. All District Treasury Officers/ Treasury Officers in H.P.
19. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
20. The Deputy Commissioner, Relief and Rehabilitation, Bias-Dam Project, Raja Ka Talab, Kangra, H.P.
21. The Controller (F&A), Department of Personnel, H.P. Secretariat, Shimla-2.
22. All Sections of Finance Department.
23. The Section Officer, Finance Commission, H.P. Secretariat, Shimla-2.
24. The Section Officer (S.A. Accounts), H.P. Secretariat, Shimla-2.
25. Finance Department-4, Chandigarh Administration, Chandigarh.
26. Guard File.

(Saurabh Jassal)
Special Secretary (Finance) to the
Government of Himachal Pradesh