



Himachal Pradesh State Electricity Board Limited

A State Govt. Undertaking

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004(HP)
Number (CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone Number : 0177-2803600, 2801675 (Office), 2658984 (Fax)
Website address : www.hpseb.com
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No. HPSEBL (SECTT.)/FTE-2/321-(Mtc. Gang)/2019:-

26/86-94 Dated: 27/7/2019

To

The Chief Engineer (Op),
South, HPSEBL, Shimla-4.

Subject: -

Regarding engagement of additional Maintenance Gang on
outsourc basis through Service Providers field unit in the HPSEBL -
--approval thereof.

Reference: -

Your office U.O. No. HPSEBL/CEO-Estt/18-19-101 Dated 14-06-2019.

I have been directed to refer to your office U.O under reference, on the subject cited above and to convey approval of the competent authority to engage additional maintenance gang consisting of 6 Nos Skilled and 4 Nos Un-Skilled Total 10 Nos manpower in respect of Sr. Executive Engineer, Electrical Division, HPSEBL, Nalagarh purely on outsourcing basis for a period w.e.f. 01-08-2019 to till further order or till recruitment of Junior T-Mates whichever is earlier strictly as per following conditions:-

Sr. No.	Name of Unit.	Skilled	Un-Skilled	Total No. of persons
1.	Electrical Division, <i>Nalagarh</i> .	6	4	10 Nos

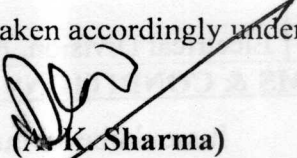
TERMS & CONDITIONS FOR OUTSOURCING STAFF:-

1. It would be an outsourcing arrangement with the gang to be hired through a Service Provider. Admissible service charges & service tax etc. would be payable.
2. Competitive bidding process would be used to hire a gang.
3. The CE/SE (Op.) would not directly engage the labourers and there would be no relationship of HPSEBL with the workmen.
4. Approval is subject to fulfillment of all the codal formalities before engaging gang.
5. Outsourcing may be done in line with outsourcing policy of HPSEBL, where it is necessitated because of shortage of staff. The outsourcing arrangement made shall be withdrawn on the posting of regular incumbents.
6. The remaining terms and conditions during the execution of Agreement with the service provider will be followed.
7. It may be ensured that no deviation of payment to the outsourced person will be allowed, if any deviation is found the same may be placed in the PLA of the concerned awarding authority/service provider.
8. The payment of outsourced person should be made through their saving bank account on or before 7th of every month.

9. After execution of agreement with the service provider, the documents i.e. copy of tender/comparative statement/quotation and award letter alongwith agreement copy may be supplied to this office within seven days positively.
10. Since the concerned field units have not finalized the new tender as yet we may allow the one new maintenance gang i.e. 10+5 (Unskilled+ Skilled persons) as per the old system through the previous service provider who have already been provided the maintenance gang in units of Chief Engineer, Central Zone, Mandi.
11. The payment of consolidate charges as per minimum wages in favour of each persons Skilled and Un-Skilled shall be made as per detail given below:-

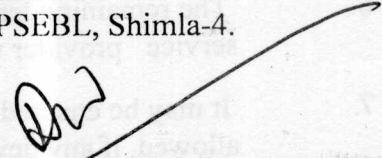
(A) Detail of wages of Skilled/Un-Skilled persons on Maintenance Gangs		
Sr. No.	Particulars of Payment	Amount of Rupees
1.	Monthly Salary as per minimum wages rates @ Rs. 280/- per day	8400/-
2.	EPF/Employees share @ 12.00%	
	Admin Charges @ 0.65%	
	EDLI @ 0.50%	
	Total @ 13.15%	1104.60
3.	ESI @ 4.75%	399.00
4.	Service & Admin Charges @ 15%	1260.00
	Total	11163.60
5.	Good & Service Tax(GST) @ 18%	1512.00
	Grand Total	12675.60
	Say Rs.	12676.00

Further action in the matter may be taken accordingly under intimation to this office please.


(A.K. Sharma)
Executive Director (Pers),
HPSEBL, Vidyut Bhawan,
Shimla-171004.

Copy to the following for information please:-

1. The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla-4.
2. The Superintending Engineer, Operation Circle, HPSEBL, Solan.
- ✓ 3. The Superintending Engineer (IT Cell), HPSEBL, Shimla for uploading the same on the web site of HPSEBL.
4. The Sr. Executive Engineer, Electrical Division, HPSEBL, Nalagarh.
5. PS to the, Managing Director, HPSEBL, Shimla-4.
6. PS to the, Director (Personnel), HPSEBL, Shimla-4.
7. PS to the, Executive Director (Personnel), HPSEBL, Shimla-4.
8. Guard file.


Executive Director (Pers),
HPSEBL, Vidyut Bhawan,
Shimla-171004.