

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)



Registered office: Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
(CIN): U40109HP2009SGC31255
GST No. HPSEBL 02 AACCH4894EHZB
Telephone No. 0177-2803600, 2801675 (Office), 2658984 (Fax)
Website address: www.hpseb.com
Email: cmd@hpseb.in & directorfa@hpseb.in

No. HPSEBL (SECTT) IR-OT/2023:- 33742-892

Dated: 2/8/23

From: Executive Director (Pers.),
HPSEB Ltd., Shimla-4.

To
All the Chief Engineers/
Dy.Chief Engineers/Addl. SEs/
Sr. XENs/REs in HPSEBL.

Subject: - Payment of Over Time wages to the workers covered under the Factories Act, 1948.

Sir,

I am to enclose herewith a copy of office order endst. No.9-53/04 (Fac)Lab-Vol-V dated 24th July 2023 received from the Labour Commissioner-cum-Chief Inspector of Factories, HP. with regard to payment of over time wages.

It is requested that the over time wages to the workers may be released on the conditions as given in the office order under reference.

DA:As above.

Yours faithfully,

(Manoj Kumar HAS)
Executive Director (Pers.),
HPSEB Ltd., Shimla-4.

Copy forwarded to the SE(IT) to upload in Board website.

(Manoj Kumar HAS)
Executive Director (Pers.),
HPSEB Ltd., Shimla-4.

No.9-53/04 (Fac) Lab-Vol-V
Government of Himachal Pradesh
Inspectorate of Factories, HP
Dated, Shimla-171001 July, 2023

Office Order

In exercise of powers vested in me under Section 65 of Factories Act, 1948 I, Manasi Sahay Thakur, IAS, Labour Commissioner-cum-Chief Inspector of Factories, HP do hereby grant exemption to workers working in sub stations and power houses of HPSEB Ltd. Vidyut Bhawan, H.P. from the provisions of sections 51, 52, 54 and 56 of Factories Act, 1948 for the period w.e.f. 01.07.2023 to 31.12.2023 or the date The Occupational Safety, Health and Working Conditions Code, 2020 and rules made thereof, shall come into force, whichever is earlier, to meet out the exceptional pressure of work, subject to the following conditions:-

- a) the total number of hours of work in any day shall not exceed twelve.
- b) the spreadover, inclusive of intervals for rest shall not exceed thirteen hours in any one day.
- c) the total number of hours of work in any week, including overtime shall not exceed sixty.
- d) no worker shall be allowed to work overtime, for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed seventy-five.
- e) payment of overtime shall be in accordance with section-59 of The Factories Act, 1948.
- f) provisions of section-55 of The Factories Act, 1948 regarding interval of rest will have to be complied with.

ED(P)

USE HPD/IR

2
26/7/23

Directorate of
Labour & Employment

24 JUL 2023

sd/-

Labour Commissioner-cum-
Chief Inspector of Factories, HP

Endst. No. as above dated July, 2023
Copy to the following for information and further necessary action:-

1. The Labour Officer, Shimla Zone, District Shimla, HP
2. The Labour Inspector, Shimla Circle, District Shimla, HP
3. Executive Director (Pers), HPSEB Ltd. Shimla-4 w.r.t. their letter no. HPSEBL(Sectt) IR-OT/2023:29082 dated 14.07.2023.

Labour Commissioner-cum-
Chief Inspector of Factories, HP

