

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED	
	Registered office
	Number (CIN)
	GST No.
	Telephone Number
	Website address
	(A State Govt. undertaking) Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.) U40109HP2009SGC031255 HPSEBL 02 AACCH4894EHZB 0177-2803600, 2801675 (Office), 2658984(Fax) www.hpseb.com cmd@hpseb.in & directorfa@hpseb.in

“O R D E R”

WHEREAS the Petitioner namely Sh. Ham Chand S/o Late Sh. Shesh Ram R/o Village Bhamrara, Post Office Bhali, Tehsil Rampur Bushahr, Distt. Shimla H.P presently working as Sr. Assistant at Elect. Sub-Division No.III, HPSEBL, Bhabanagar under Elect. Division, HPSEBL, Reckong Peo has filed CWP No. 1987 of 2026 before the Hon'ble High Court of HP at Shimla, claiming therein for the following reliefs:

- i). That writ of mandamus may kindly be issued, directing the respondents to decide the representation (Annexure P-1) made by the petitioner within a time bound manner and to transfer the petitioner from his present place of posting i.e. Electrical Sub-Division No.III (Operation), HPSEB Ltd., Bhabanagar, District Kinnaur, H.P (tribal area of the State) to one of the stations as mentioned in Para 3 as well as aforesaid representation, as per provisions contained in Clause 16.1 of the Transfer Policy etc. etc.

AND WHEREAS the aforesaid writ petition came up for hearing before the Hon'ble Court on 23.02.2026 when the Hon'ble Court has been pleased to dispose of the petition with the following directions:-

2. The case of the petitioner is that he was posted in a tribal area, i.e. at Electrical Sub Division No. III, Bhabanagar, District Kinnaur, as a Senior Assistant on 17.10.2023, where he still continues to serve. According to the petitioner, despite the fact that now he has completed three winters and two summers in a tribal area, yet his representation for posting him out of the tribal area has not been decided.

3. On the other hand, learned Counsel for the respondents submits that the petitioner has completed two winters and two summers in the tribal area and therefore, his representation is premature.

 4. Be that as it may, in light of the fact that now the petitioner has completed three winters in the tribal area because this petition is being taken in the last week of February, 2026, this petition is disposed of with the direction that let the request of the petitioner for his transfer out of the tribal area be considered by the competent authority in terms of the transfer policy and appropriate order be passed thereupon in accordance with law, within a period of four weeks, after hearing the petitioner. Pending miscellaneous application(s), if any, also stand disposed of accordingly."

AND WHEREAS, in compliance with the directions dated 23.02.2026 passed by the Hon'ble High Court of Himachal Pradesh, the competent authority of the Board, vide letter dated 10.03.2026 afforded an opportunity of personal hearing to the petitioner. The petitioner appeared on the scheduled date and time i.e. 12.03.2026 and his grievances were duly heard.

As such, keeping in view the averments made by the petitioner in his Civil Writ Petition, his representation as well as the directions dated 23.02.2026 issued by the Hon'ble High Court of Himachal Pradesh, the competent authority of the Board proceeds to decide the case of the petitioner as under:

1. That the petitioner has averred in his writ petition that he was initially appointed as Clerk in the Board on 06.07.2015 and is presently working as a Senior Assistant w.e.f. 17.02.2021. It is further stated that he joined Electrical Sub-Division No. III (Operation), HPSEB Ltd., Bhabanagar, District Kinnaur, H.P. on 17.10.2023 and is continuing to serve there till date. The petitioner has emphasized that the said place of posting falls within a notified tribal/difficult area of the State. It is further averred that the State Government has framed a Transfer Policy, which has been adopted by the Board, wherein Para No.16.1 provides that the normal tenure in Difficult/Tribal/Hard/Most Difficult area shall be three years, comprising two winters and three summers. On this basis, the petitioner claims to have completed the prescribed normal tenure at the said station. The petitioner has further contended that as per the said policy, upon completion of the normal tenure in such areas, an employee is entitled to indicate five stations of choice

across more than one district and that efforts are to be made to accommodate him at one of the preferred stations, particularly where he has not served earlier. The petitioner, vide his representation (Annexure P-1), has indicated the following stations of choice:-

- i. Office of the Resident Engineer, Ganvi Power House Division, HPSEB Ltd, Jeori, District Shimla, H.P.
- ii Office of the Senior Executive Engineer, Electrical Division, HPSEB Ltd., Rampur Bushahr, District Shimla, H.P.
- iii Office of the Superintending Engineer, Operation Circle HPSEB Ltd., Rampur Bushahr, District Shimla, H.P.

2. The representative of the concerned Administrative Section was heard, who stated that the petitioner is presently working as Senior Assistant in Electrical Sub-Division No.III (Operation), Bhabanagar under Electrical Division, HPSEBL, Reckong-Peo w.e.f. 17.10.2023. It was stated that the petitioner has completed his tenure in a notified tribal/difficult area and has, accordingly, requested for transfer to one of the stations of his choice on a priority basis. It was further stated that as per Para 16.1 of the Transfer Policy, the normal tenure in Difficult/Tribal/Hard/Most Difficult areas is prescribed as three years, i.e. two winters and three summer. However, the petitioner has, as of now, completed three winters and two summers at his present place of posting. It was also brought to notice that one Sh. Suresh Kumar is presently working as Senior Assistant in Electrical Division, HPSEB Ltd., Rampur w.e.f. 22.07.2021 and has not served in any Tribal/Hard Area so far. He is stated to be the longest stayee at the said station,

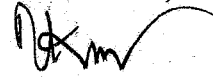
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and therefore, the petitioner can be suitably adjusted against him in the interest of administrative exigency and equitable rotation.

Keeping in view the facts and circumstances of the case, as well as in compliance with the directions dated 23.02.2026 passed by the Hon'ble High Court of Himachal Pradesh in CWP No.1987 of 2026, the representation of the petitioner has been duly considered. Accordingly, the petitioner is hereby ordered to be transferred from Electrical Sub-Division, HPSEBL, Bhabanagar under Electrical Division, HPSEB Ltd., Reckong-Peo to Electrical Division, HPSEB Ltd., Rampur vice, Sh. Suresh Kumar, Senior Assistant being the longest stayee.

The representation stands disposed of in aforesaid terms. Both the officials will be entitled to TTA/JT as admissible under the applicable rules.

By order and on behalf of
HPSEBL Ltd.,



Under Secretary (NGE),
HPSEBL, Shimla-4

(Registered/AD):-

Sh. Ham Chand

S/o Late Sh. Shesh Ram

R/o Village Bhamrara, Post Office Bhali,

Tehsil Rampur Bushahr, Distt. Shimla H.P.

(Presently working as Senior Assistant in

Elect. Sub-Division No.HPSEBL, Bhabanagar

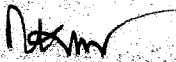
under Elect. Division, HPSEBL, Reckong Peo)

No.HPSEBL(Sectt)/NGE/6-114/2026- 96310-19 Dated:-28-02-26

Copy of above is forwarded to the following for favour of information and necessary action please.

1. The Chief Engineer (OP), Shimla Zone, HPSEBL, Shimla.

2. The Superintending Engineer, (OP) Circle, HPSEBL, Rampur.
3. The Superintending Engineer (IT), HPSEBL, Shimla.
4. The Sr. Executive Engineer, Elect. Division, HPSEB Ltd., Reckong-Peo.
5. The Sr. Executive Engineer, Elect. Division, HPSEB Ltd., Rampur.
6. The Assistant Engineer, Elect. Sub-Division, HPSEBL, Bhabanagar.
7. P.S. to the Executive Director (Pers.) HPSEB Ltd., Shimla-171004.
8. Office Order/Guard file.


Under Secretary (NGE)
HPSEBL, Shimla-4