

Urgent matter

	HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED		
	(A State Govt. Undertaking)		
			
Registered office: Vidyut Bhawan, HPSEBL, Shimla-4		Corporate Identity Number: U40109HP2009SGC031255	
GST No.: HPSEBL 02AACCH4894EHZB		Website address: www.hpseb.in	
Telephone Number: 0177-2803600, 2801675 (Office), 2813563 (FAX)		Email: md@hpseb.in & dirf@hpseb.in	

No. HPSEBL (Sectt.)/ FT-2/321-36/2026- 35001-152 Dated:- 25-8-2026

To

All the Chief Engineer's (Op)/ ES/Gen.
SE's / Sr. Executive Engineer's (Op)/ ES/Gen. of the HPSEBL.

Subject:-

Proposal for scrapping/ cancellation of the recruitment process initiated for filling up the posts of Electrician (Electrical), Electrician (M&T), Electrician (PHE), and Fitter (HM) reserved for Persons with Benchmark Disabilities under the Right of Persons with Disabilities Act, 2016, consequent upon grant of exemption from the provisions of section of the said Act by the Government of HP

Sir,

I have been directed to say that the matter regarding proposal for cancellation/scrapping of the recruitment process initiated for filling up the posts of Electrician (Electrical), Electrician (M&T), Electrician (PHE) and Fitter (HM), reserved for Persons with Benchmark Disabilities (PwBDs) under the Rights of Persons with Disabilities Act, 2016, consequent upon the exemption granted by the Government of HP vide notification dated 08-09-2022, was examined and placed before the Board of Directors vide Agenda Item No. 83.03 in its 83rd meeting held on 24.06.2026. After detailed deliberation, the Board of Directors took the following decisions:-

"The Director (Personnel) explained the Memorandum, along with the details of 20 posts reserved for Persons with Disabilities (PwDs) and the exemption granted by the Govt. of HP vide notification dated 08.09.2022 from the 4% reservation quota for certain technical categories.

The proposal was deliberated upon at length and thereafter, the Board of Directors decided to cancel the recruitment process initiated for filing the 20 posts of Electrician (Electrical), Electrician (PHE), Electrician (M&T), and Fitter (HM) reserved for Persons with Benchmark Disabilities (PwBDs) under the 4% reservation quota.

The Board further decided that necessary action be taken for diversion and filling of technical posts, which have already been exempted from the 4% reservation quota under the provisions of Section 34 of the Rights of Persons with Disabilities Act, 2016, from other eligible categories, in accordance with the applicable general categories, in accordance with the applicable general roster and the prevailing Recruitment and Promotion (R&P) Rules."

In view of the aforesaid decision of the Board of Directors, you are requested to take immediate necessary action for cancellation of the recruitment process in respect of the aforesaid 20 posts, as well as, any other recruitment process initiated or proposed to be initiated in respect of the technical categories covered by the aforesaid exemption, for which requisitions have already been sent or are pending, and further to take necessary action for diversion and filling up of all such technical posts covered by the exemption granted by the Government of HP vide notification dated 08.09.2022 (Copy enclosed), from other eligible categories, strictly in accordance with the applicable R&P Regulations/Rules and the reservation roster in force.

By the orders of the competent authorities.

DA:-As above.


Under Secretary (TE),
HPSEBL, Vidyut Bhawan, Shimla - 4

- Copy is forwarded for information and necessary action to:-
1. The Company Secretary, in compliance to the decisions taken by the BODs in its 83rd meeting held on 24.06.2026 (Agenda Item No. 83.03).
 2. The PS/APS to the Worthy Chairman/ MD/Director (Pers.) of the HPSEBL.
 - ✓ 3. The Superintending Engineer, (IT) for uploading in official website.
 4. Under Secretary (HRD) of this Admin. Wing for necessary action.


Under Secretary (TE),
HPSEBL, Vidyut Bhawan, Shimla - 4

File No. MPP-B(15)-19-2018-I
Government of Himachal Pradesh,
Department of MPP & Power

From

The Chief Secretary (Power),
Government of Himachal Pradesh

To

The Executive Director (Personnel),
H.P. State Electricity Board Limited,
Vidyut Bhawan, Shimla-171004.

Dated : Shimla-2, the

8-9-2022

Subject:-

Regarding exemption from operation of 4% quota provided under the Rights of the Persons with Disabilities Act, 2016 in the recruitment as also in promotion in the technical cadres of the HPSEBL Ltd-Request thereof.

Sir,

I am directed to refer to your letter No.HPSEBL(Sectt.)PS-Genl/2022/FTE-2/321-PWD/2022-42398 dated 28.7.2022 on the subject cited above and to say that the matter was taken up with the Social Justice & Empowerment Department who has granted permission vide letter No.SJE-B-B-(2)-2/2019-II dated 3rd September,2022 (copy enclosed) for exemption of posts of various different categories i.e. Jr. T/Mate, T/Mate, ALM/Lineman/Foreman, Helpers of various types, Electrical (PH) Mini Micro, Electrician (M&T), Electrician (Operation), Electrician (Power House) (Elect), Fitter (Civil/Mech), Fitter (Mini Micro), Fitter (HM) and Junior Engineer of all cadres/categories for providing 4% reservation to persons with benchmark disabilities due to the reasons that the incumbents to these posts have to perform highly sensitive and highly technical duties.

This is for information and necessary action.

Yours faithfully,

(Karan Bhadana) I.A.S
Special Secretary(Power)to the
Government of Himachal Pradesh
Tel. No. 0177-2624646