



No. HPSEBL(SECTT.)/HRD/2-12/2023:-444c-4539 Dated:- 20-4-23
To

1. All the Superintending Engineers,
Generation/Electrical System Circles in HPSEBL
(Being Cadre Controlling Authorities) under Gen. /ES Wings).
2. All the Sr. Executive Engineers,
Electrical/M&T Division in HPSEBL,
(Under Operation Wing(s) being cadre controlling
authorities).

Subject: Clarification regarding date of implementation to merge
newly direct recruited/appointed as Junior T/Mate,
Junior Helpers as T/Mate and Helpers in HPSEBL.

Sir(s),

In connection with above, it is stated that the matter regarding clubbing of the 2109 posts of Jr. T/Mate, 795 posts of Junior Helper(S/Stn.), 207 posts of Jr. Helper(Power House)(Elect.) 152 posts of Junior Helper(Power House)(Hydro Mechanical) and 25 posts of Junior Helper(M&T) along with exiting incumbents working there against on regular /contract/daily waged basis as T/Mate, Helper(S/Stn.), Helper(Power House)(Elect.), Helper(Power House)(Hydro Mechanical) and Helper(M&T) etc. has been engaging the attention of the Management for the quite some time past.

After consideration of the matter the HPSEBL has been pleased to approve the merger of the post of Junior T/Mate, Junior Helper (S/Stn.), Junior Helper(Power House)(Elect.), Junior Helper (Power House) (Hydro Mechanical) and Junior Helper(M&T) in the revised pay scale of Rs.18000/- alongwith existing incumbent working on regular / contract /daily wage basis as T/Mate, Helper(S/Stn.), Helper (Power House) (Elect.), Helper (Power House)(Hydro Mechanical) and Helper(M&T) and designate them as T/Mate, Helper(S/Stn.), Helper (Power House)(Elect.), Helper (Power House)(Hydro Mechanical) and Helper(M&T) respectively in the same pay scale with immediate effect vide office order No. 69 dated 22.8.2022 endorsed vide No. HPSEBL (Sectt.)/HRD-2-12/2022-50801-51051 dated 22.8.2022. The Division wise detail of merger of 2109 posts of Junior T/Mate as T/Mate total strength of 4020 posts of T/Mate after merger of the post of Junior T/Mate under Operation, Generation and Elect. System Wings was circulated / conveyed vide Office Order No. 90 dated 28.9.2022 while the Division wise details of the merger of 795 posts as Jr. Helper(S/Stn.) and 25 posts of Junior Helper (M&T) as Helper (S/Stn.) and Helper(M&T) and total strength of posts 1113 posts of Helper (S/Stn.) and 33 posts of Helper (M&T) after clubbing/merger of the posts of Junior Helper (S/Stn.) and Junior Helper(M&T) under Operation Elect./System Wings was circulated vide Office Order No. 91 dated 28.9.2022 . Similarly, the Division wise detail of merger of 207 posts of Junior Helper(Power House)(Elect.), 152 posts of Junior (Helper) (Power House) (HM) as Helper(Power House)(Elect.) and Helper

(Power House)(HM) and total strength of 255 posts of Helper (Power House)(Elect.) and 161 posts of Helper(Power House)(HM) after clubbing /merger of the post of Junior Helper (Power House)(E) and Junior Helper(Power House)(HM) under Generation Wing was also circulated and conveyed vide Office Order No. 92 dated 28.9.2022. The Office Order No. 90 dated 28.9.2022 and the Office Order No. 91 dated 28.9.2021 was further followed by corrigendum of even file bearing No. 77669-694 dated 16.11.2022.

Further appropriate and necessary action qua the issuance of the necessary orders by name, regarding the merger of Junior T/Mate, Junior Helper(S/Stn.), Junior Helper (Power House)(Elect.) Junior Helper(Power House)(HM) and Junior Helper (M&T) working on regular basis, contract basis and daily wages basis to that of T/Mate, Helper (S/Stn.) Helper (Power House) (Elect.) Helper (Power House) (Hydro Mech.) and Helper (M&T) on regular, contract and daily wages basis respectively was to be issued by the concerned Cadre Controlling Authorities in this behalf.

Of late, various references have been received from the field units /Cadre Controlling Authorities seeking therein clarification as to the date of merger/clubbing of the post of Junior T/Mate, Junior Helper (S/Stn.) Junior Helper (Power House) (Elect.) Junior Helper(Power House)(HM) and Junior Helper (M&T) with that of T/Mate, Helper (S/Stn.) , Helper(Power House)(Elect.), Helper (Power House)(HM) and Helper (M&T) as to whether the said date is to be considered as 22.8.2022 or 28.9.2022.

The matter aforesaid was placed before the competent authority for consideration and in the facts and circumstances of the case it has been decided to consider the date of merger /clubbing of posts aforesaid as **22.8.2022**, the date on which the decision of the competent authority was circulated/conveyed to all the Cadre Controlling Authorities in order to avoid any ambiguity in preparation and finalization of the seniority/integrated seniority list at appropriate levels.

In view of above, it is impressed upon all the concerned to comply with the aforesaid decision/instructions of the competent authority meticulously.

Yours faithfully,


(MANOJ KUMAR) HAS
Executive Director (Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4. *02 Aug 22*

Copy of above is forwarded to following for information and necessary action please.

- 1) The Chief Engineer(OP) South, North, CZ, HPSEBL, Shimla, Dharamshala and Mandi .
- 2) The Chief Accounts Officer, F&A Wing, HPSEBL, Shimla-4
- 3) The Superintending Engineer(IT) for upload the same in the official web site of the HPSEBL.
- 4) The Under Secretary(FTE)/Section Officer(FTE-II) in the Board Secretariat


(MANOJ KUMAR) HAS
Executive Director (Personnel),
H.P. State Electricity Board Ltd.
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