



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

Registered office	Vidyut Bhawan, HPSEBL, Shimla-171004
Corporate Identity Number	U40109HP2009SGC031255
GST No.	HPSEBL 02 AACCH4894EHZB
Telephone Number	0177-2803600, 2801675 (Office),
Website address	www.hpseb.in
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"ORDER"

WHEREAS the Petitioner namely Sh. Manish Kumar Arya S/O late Sh. Nagina Ram Arya, R/O Village Chhatrail, PO Tauni Devi, Distt. Hamirpur, HP and presently working as Sr. Executive Engineer, Elect. Division Kaza in Distt. Lahaul & Spiti, HP had filed writ petition bearing CWP No. 18233 of 2025 before the Hon'ble High Court of HP at Shimla praying therein inter-alia for the following reliefs:

- "i) That the respondents HPSEBL may kindly be directed to consider the case of the Petitioner for his transfer from HPSEBL Elect. Division, Kaza, which is a remote, hard, tribal area to a station of his choice (a soft area), as per the list of stations of his choice as mentioned in para-8 of the petition & representation, as per the provisions enunciated under the transfer policy.
- ii) That the respondents may kindly be directed to decide the representation of the petitioner vide Annexure-P-1 (wherein the subject matter of the said petition pertains to the transfer as well as the over stay allowances, for which the petitioner is entitled to, at the rate of 5% per annum till actual payment after he is transferred and relieved from the trial area etc.etc."

AND WHEREAS the writ petition aforesaid came up for hearing before the Hon'ble High Court of HP at Shimla on 22.11.2025 when the Hon'ble Court has been pleased to dispose of the petition with the directions to consider the decide the representation of the petitioner expeditiously by passing a speaking order after affording an opportunity of hearing to the Petitioner and taking note of transfer policy, the operative portion whereof reads as under:

"Since it is quite apparent from the pleadings adduced on record in the petition, which is duly supported by an affidavit, that petitioner has already completed normal tenure in hard/ tribal area coupled with the fact that transfer policy formulated by the Government of Himachal Pradesh, enables an employee to seek transfer from hard/ tribal area to soft area or one of the stations of his/her choice after completion of normal tenure of posting i.e. three summers and two winters, this court sees no impediment in issuing direction to the respondents to consider and decide pending representation of the

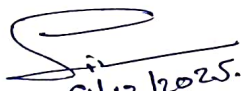
Sri 9/12/2025.

petitioner, expeditiously, preferably, within four weeks. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of hearing to the petitioner and pass a speaking order taking note of transfer policy. Pending applications, if any, also stand disposed of."

AND WHEREAS the Petitioner herein was afforded an opportunity of hearing on 29.11.2025 in compliance to the orders/ directions dated 22.11.2025 passed by the HHC when the Petitioner also tendered a representation dated 28.10.2025 indicating therein six stations of his choice i.e. ED Solan / ED Nahan / ED Parwanoo / ED Paonta Sahib / ED Nalagarh and ED Baddi.

NOW, THEREFORE, the competent authority taking into account the averments made by the Petitioner in his representation dated 28.10.2025 as also the orders/ directions dated 22.11.2025 passed by the Hon'ble High Court of HP at Shimla in CWP No. 18233 of 2025, proceeds to decide the representation as follows:

- 1) That according to the Petitioner he was initially appointed as Assistant Engineer in the office of Superintending Engineer (Inter-state) Totu, Shimla during March, 2012 and that he worked at Totu till 2018 whereafter the Petitioner was transferred and posted in Elect. Sub-Division No.1 Solan. It has further been stated by the Petitioner that he was promoted to the post of Sr. Executive Engineer vide Office Order No. 207 dated 1.8.2019 when he was posted in Elect. Division Kaza and that he has since completed more than 6 years stay in the tribal area at Kaza. The Petitioner also tendered a copy of the representation dated 28.10.2025 during the course of personal hearing on 29.11.2025 in which the Petitioner indicated six stations of his choice namely (i) ED Solan, (ii) ED Nahan, (iii) ED Parwanoo, (iv) ED Paonta Sahib, (v) ED Nalagarh and (vi) ED Baddi and sought his posting on any one of the above stations.
- 2) That representative of the concerned Administrative Section was also heard who in turn stated that the Petitioner-Sh. Manish Kumar Arya has since completed more than six years tenure in Elect. Division Kaza and also presented the details of the incumbents who are presently working at the stations of choice indicated by the Petitioner in his representation. He further stated that at present there is no vacancy at the stations of choice indicated by the Petitioner but in case the Petitioner is to be adjusted at anyone of the stations of his choice in that event the incumbent manning the said post is needed to be shifted from there.


9/12/2025.

3) The records of the case have been perused. In the instant matter the Petitioner-Sh. Manish Kumar Arya was promoted as Sr. Executive Engineer during the year of 2019 and was posted in Elect. Division, HPSEB Ltd. at Kaza in Distt. Lahaul and Spiti, HP. As per the provisions of the transfer policy an incumbent is required to complete at-least tenure of three summers and two winters in the tribal area on his transfer and posting to such tribal area and on completion of the aforesaid tenure of posting in the tribal area, he/ she can seek transfer /posting to any of the stations of his/her choice. The writ petition filed by the Petitioner-Sh. Manish Kumar has been disposed of by the Hon'ble High Court with a directions to the Respondents-HPSEB Ltd. to consider and decide the pending representation of the petitioner expeditiously by passing a speaking order. On careful perusal of the particulars of the existing incumbents who are presently posted as Sr. Xen in Elect. Divisions Solan, Nahan, Parwanoo, Paonta Sahib, Nalagarh and Baddi it has been noted by the competent authority that Er. Mukesh Singh, who is presently posted as Sr. Executive Engineer in Elect. Division, Nahan remained posted only in Distt. Sirmour during his entire service career, detail whereof is as follows:

- 1) As Junior Engineer (Electrical)
 - a) ED Nahan = 12/1997 to 4/2007
 - b) ED Paonta = 4/2007 to 3/2018 as JE(Elect.)
- 2) As Assistant Engineer (Electrical)
 - a) ESD Sataun = 4/2018 to 1/2019
 - b) ESD Paonta = 1/2019 to 7/2022 as AE (Elect)
- 3) As Senior Executive Engineer (Electrical)
 - a) ED Shillai = 7/2022 to 12/2022
 - b) ES Divn Nahan = 1/2023 to 4/2025
 - c) ED Nahan 26.4.2025 till date.

It is also noted by the competent authority that the said Sh. Mukesh Singh, Sr. Executive Engineer presently working in Elect. Division, Nahan has only served in Distt. Sirmour and has never worked in the tribal area during his entire service career. Although Clause-16.1 of the Comprehensive Guiding Principles 2013 for effecting the transfer and posting of the officers/ official states that "as far as possible efforts will be made not to post officers/ officials in difficult/tribal/ hard / remote areas who have crossed the age of 55 years, yet it is a **fact which cannot be ignored that Er. Mukesh Singh, Sr. Xen, ED Nahan has only served exclusively in Distt.**


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Sirmour throughout his entire 28-year tenure since his appointment. Hence, keeping in view the fact that Petitioner-Er. Manish Kumar Arya has completed more than 6 years in Tribal area i.e. Elect Division Kaza, therefore, the Petitioner-Sh. Manish Kumar Arya, Sr. Executive Engineer (Elect) is hereby transferred from Elect. Division, HPSEB Ltd. Kaza to Elect. Division, Nahan vice Er. Mukesh Singh, Sr. Executive Engineer (Elect) who is further transferred and posted in Elect. Division HPSEB Ltd. Kaza vice Manish Kumar Arya on vice-versa basis with immediate effect.

- 4) The representation of the Petitioner-Sh. Manish Kumar Arya, Sr. Executive Engineer is accordingly disposed of. Er. Mukesh Singh, Sr. Executive Engineer would be entitled to TTA/Joining Time as admissible under the Rules.

By order and on behalf of competent authority


9/12/2025.
Under Secretary (GE),
HPSEBL, Shimla-4.

Registered/AD.

1. Er. Manish Kumar Arya,
Sr. Executive Engineer (E)
ED HPSEBL, Kaza.
2. Er. Mukesh Kumar,
Sr. Executive Engineer (Elect)
ED, HPSEBL, Nahan.

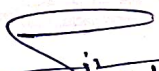
No.HPSEBL (Sectt)/GE/CWP/18233 of 2025/25- **69493-507**

Dated: **9/12/2025**

Copy of above is forwarded to the following for favour of information and necessary action please:

- 1) The Chief Engineer (Op) Shimla Zone HPSEBL at Shimla.
- 2) The Superintending Engineer (Op) Circle, HPSEBL Rampur/Nahan.
- 3) The Chief Accounts Officer, HPSEB Ltd. Shimla.
- 4) The Sr. Executive Engineer, Elect. Division HPSEBL Kaza/ Nahan.
- 5) The Sr. PS/PS to Chairman/ Directors in HPSEBL.
- 6) Sh. Ravinder Thakur, Id. SC-cum-LA HPSEBL, Shimla.

Encls: Nil.


9/12/2025.
Under Secretary (GE),
HPSEBL, Shimla-4.