



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)



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आज़ादी का
अमृत महोत्सव

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
GST No. : HPSEBL 02 AACCH4894EHZB

Corporate Identity Number : 40109HP2009SGC031255

Website address : www.hpseb.in

Telephone Number : 0177-2803600,2801675(Office),
2813563(Fax)

Email : md@hpseb.in & dirf@hpseb.in

"OFFICE ORDER"

Subject: - Filling up of vacant posts of Class-IV employees on Compassionate grounds.

The Himachal Pradesh State Electricity Board Limited is pleased to adopt/decide that the instructions contained in Office Memorandum issued by the Special Secretary (Finance) to the Government of Himachal Pradesh vide No. Fin-F-(A)-(16)-1/2013 dated 24th January, 2022 Shimla-1 (Copy enclosed) shall also be applicable in the HPSEBL in toto.

(Manoj Kumar) HAS
Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan Shimla-4

No.HPSEBL (SECTT)/R&E/14-2/. (EAS)2021- 79774-80024 Dated:- 19-2-22
Copy forwarded for information and necessary action to:-

1. The Addl. Chief Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman HP Regulatory Commission, Keonthal Commercial Complex, Khalini,
3. The Managing Director, HPPCL, Himfed Building BCS New Shimla-9
4. The Managing Director BVPCL Jogindernagar.
5. The Managing Director, HPPTCL, Panjri, Tutikandi, Shimla-5,
6. The Directorate of Energy, Govt. of H.P. Thakur Vatika. Khalini, Shimla-2.
7. All the Chief Engineers in HPSEB Ltd..
8. The Chief Electrical Inspector to the Govt. of H.P. Kasumpti Shimla-9
9. The Secretary, BBMB, 19, B Madhya Marg Chandigarh.
10. The Director (Personnel), SJVNL, Shakti Sadan, Corporate Office Complex, Shanan Shimla-
11. The Chief Accounts Officer/Chief Auditor, F&A Wing HPSEB Ltd., Shimla-4.
12. The Secretary, H.P. Regulatory Commission, Khalini Shimla.
13. All the Superintending Engineers in HPSEB Ltd.(i.c. SE IT) HPSEBL web site.
14. The Land Acquisition Officer, HPSEBL Mandi/Shimla.
15. The Spl.Private Secretary/Sr.PS/PS to Managing Director/Directors/Executive Director (Pers.) in Board Secretariat HPSEBL.
16. All the Dy./Under Secretaries in Board Secretariat HPSEB Ltd
17. The Secretary, Consumer Grievances Redressal Forum (CGRF) HPSEBL Kasumpti.
18. All the Sr. Executive Engineers/Resident Engineers in HPSEB Ltd.
19. The Dy. Director (Pers.) IR/ Joint Director (PR/Trg.)in HPSEBL in Board Secretariat.
20. All the Section Officers in Board Secretariat HPSEB Ltd. Shimla-4.
21. The Company Secretary (Meeting cell) in Board Secretariat HPSEBL Shimla.
22. Guard file.

DA:-As above.

(Manoj Kumar) HAS
Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan, Shimla-4.

Government of Himachal Pradesh
Finance Department
(Expenditure Control-II)

No. Fin-F(A)-(16)-1/2013 Dated Shimla-2, the 24th January, 2022.

OFFICE MEMORANDUM

Subject:- Filling up of vacant posts of Class-IV employees on Compassionate grounds.

1. The revised Policy for providing Compassionate employment to the eligible dependents of the deceased Government employees was issued by the Government vide this Department's OM of even number dated the 7th March, 2019 and subsequent amendments were made thereunder from time to time. The issue with regard to relaxation in the said policy has been engaging the attention of the Government from sometime past. It has been decided by the Government to give the following relaxation in respect of Class-IV posts for granting appointment on compassionate grounds:-

- i) Direct quota un-advertised vacant posts of Class-IV excluding Beldar and other categories in the dying cadre, in the Government Department(s) may be filled from amongst the eligible compassionate applicants.
- ii) In terms of the eligibility and other aspects of the compassionate employment, 'the Compassionate Employment Policy Guidelines-2019' as amended from time to time shall be adhered to strictly.
- iii) Such compassionate appointment(s) shall be made on daily wage basis by the respective Department(s) after obtaining approval of the Hon'ble Chief Minister, without consultation with Finance Department, in relaxation of:-
 - a) Para-9 of the Rules of Business of the Government of Himachal Pradesh, 1971;

Contd. 2/-

R&E Diary No 279

Date 28/1/2022

Putipungth

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28/1/22

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- b) Finance Department's instruction(s) dated 24-11-2018; and
- c) 5% ceiling for such appointments as imposed vide Para-8(g) of the 'Compassionate Employment Policy' of the Government dated 07.03.2019.

iv) Since, this relaxation is only for Class-IV posts, those who have applied for Class-III posts may also be given an option to be considered for the post of Class-IV on compassionate grounds. The claim of such persons who have applied for Class-III post, but appointed to the Class-IV category, would cease for the Class-III post as a result of opting for the Class-IV category post.

v) Departments shall send monthly return of such filled up vacancies to the Finance Department on the enclosed proforma in the first week of the month.

2. The above instructions may be brought to the notice of the concerned for compliance.

3. This Office Memorandum may also be seen on www.himachal.nic.in/finance under the link "Expenditure".

(Rohit Jamwal)

Special Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Secretaries to the
Government of Himachal Pradesh, Shimla-2.

No. Fin-F(A)-(16)-1/2013 Dated Shimla-2, the 24th January, 2022.

Copy to:-

1. The Secretary to Governor, H.P., Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-4.
3. All Heads of Departments in Himachal Pradesh.
4. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
5. The Deputy Secretary (GAD) to the Government of Himachal Pradesh, Shimla for information and necessary action.
6. Spare copies/Guard file.

(Rohit Jamwal)

Special Secretary (Finance) to the
Government of Himachal Pradesh

Proforma

Name of the Department:

Month:

No. of appointments given by the Department for Class-IV posts on compassionate grounds w.e.f. 01.01.2018 to 24.01.2022(category-wise).	No. of appointments given by the Department for Class-IV posts on compassionate grounds during the month (category-wise)	Total No. of appointments given by the Department for Class-IV posts on compassionate grounds after issuance of OM dated 24.01.2022 (category-wise)	No. of cases of eligible dependents lying pending for appointment on compassionate grounds in respect of Class-IV posts
1	2	3	4
