



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

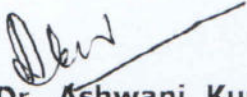
(A State Govt. undertaking)

Registered office
Corporate Identity Number (CIN)
Goods and Services Tax (GST) No.
Telephone Number
Website address
Email

Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.)
U40109HP2009SGC031255
HPSEBL 02 AACCH4894EHZB
0177-2803600, 2801675(Office), 2658984(Fax)
www.hpseb.com
cmd@hpseb.in & directorfa@hpseb.in

OFFICE ORDER

The Himachal Pradesh State Electricity Board limited has adopted H.P. Government instruction contained in the letter No. Fin-(PR)B(7)-33/2010 Government of Himachal Pradesh Finance(Pay Revision) Department dated Shimla -171002 the 24th March, 2020 and further adopted in HPSEBL vide this office order No. HPSEBL (Sectt) IR-7-5A/Vol-XI/2020-89866-90085 dated 24-04-2020 is also applicable to the outsourced workers of different categories working purely on out sourcing basis engaged after obtaining the specific approval of the competent authorities in the HPSEBL w.e.f. 01-04-2020 (**Annexure "A"**) as per guidelines / policy of the GOHP issued for out sourcing staff as adopted by the HPSEBL vide this office order endorsement No. HPSEBL(SECTT.) /R&E/Outsourcing Govt. Instt. /2017-43482-702 dated 28-08-2017. The current EPF, ESI, EDLI, Employer Contribution towards EFP, EDLI & Admin. , ESI and GST and its latest calculation mechanism to be followed in HPSEBL is given at **Annexure "B"** for further clarity.


(Dr. Ashwani Kumar Sharma) ,
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. *ajdusts*

90352-502

NO.HPSEBL(SECTT.)/HRD/2-23(OS) /2020:-

Dated:- 28-04.

Copy forwarded for information and necessary action to:-

- 1) All the Chief Engineers in HPSEB.
- 2) The Chief Accounts Officer HPSEBL Shimla.
- 3) The Resident Audit Officer, HPSEBL Shimla.
- 4) All The Superintending Engineers/Sr. Executive Engineers/Resident Engineers in HPSEBL.
- 5) The Superintending Engineer (IT) for uploading the same in the website of HPSEBL.
- 6) All the Deputy/Under Secretaries/Section Officers in the Board Secretariat.
- 7) The Deputy Director(IR)/Joint Director (PR)/Company Secretary in the Board Secretariat.
- 8) Guard file in this office.


(Dr. Ashwani Kumar Sharma)
Executive Director (Personnel)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. *affdusts*

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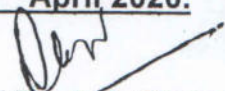
Himachal Pradesh State Electricity Board Limited

(A State Govt. Undertaking)

Registered Office : Vidyut Bhawan, Kumar House, Shimla-171004
Corporate Identity No.(CIN) : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EHZB
Telephone No. : (H.O) 0177-2803600
Email Address : cmd@hpseb.in, directorfa@hpseb.in
Website Address : www.hpseb.com

"OFFICE ORDER"

The H.P. State Electricity Board Ltd. is pleased to adopt H.P. Government instructions contained in the letter No. FIN (PR) B (7)-33/2010 dated 24th March, 2020 (copy enclosed) in toto regarding revision of rates of wages of daily waged workers and workers engaged on part-time basis in various offices of HPSEB Ltd. as shown in **Annexure-"A".w.e.f 1st April 2020.**


(Dr. A.K. Sharma)
Executive Director (Pers.),
H.P.State Electricity Board Ltd.,
Shimla-171004

No.HPSEBL (SECTT) IR-7-5A/ Vol-XI/2020-89866-90085 Dated: 24-4-2020
Copy forwarded for information and necessary action to:-

1. The MDs HPPCL/ HPPTCL/BVPCL Himfed Building BCS, New Shimla/ Tutikandi Shimla/ Jogindernagar.
2. The Director (Personnel), SJVNL, Shakti Sadan Shanan Shimla
3. All the Chief Engineers in HPSEBL.
4. The Chief Accounts Officer/Chief Auditor, HPSEBL Shimla-4.
5. The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for uploading the above office orders on HPSEB Ltd. web site.
6. All the Dy. CEs/ SEs / Addl. SEs / Sr. XENs /REs in HPSEBL.
7. The Dy. Director (Pers.)/(PR)/Dy./Under Secretaries in the Board's Sectt.
8. The Resident Audit Officer/ LAOs, HPSEBL, Shimla/ Mandi.
9. The Addl. Secretary-cum-PS/Sr. PS/ PS to the Managing Director /Directors/Executive Director (Pers.), HPSEBL, Shimla.
10. All the Section Officers in Board's Sectt.


(Dr. A.K. Sharma)
Executive Director (Pers.),
H.P.State Electricity Board Ltd.,
Shimla-171004

No. FIN-(PR)B(7)-33/2010
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners/Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 24th March, 2020.

Subject : Revision of rates of wages of daily wage workers and workers engaged on part time basis in Himachal Pradesh.

Sir/Madam,

In partial modification of this Department's letter of even number dated: 20th February, 2019, on the subject cited above, I am directed to say that the rates of daily wages in respect of various categories of workers engaged on daily wages in Himachal Pradesh are revised w.e.f. 1st April, 2020, as shown in Annexure-"A".

2. The per hour rate of part-time workers is also revised from ₹ 31.25 per hour to ₹ 34.50 per hour w.e.f. 1st April, 2020.

3. All those engaged on daily wage basis/part-time basis in the Scheduled Tribal Areas of the State shall be allowed 25% enhancement on the revised daily wages as per Finance Department's Office Memorandum No. FIN (PR)B(7)-1/95-II dated 17.04.1998.

4. These rates will be applicable to all those working in various Government Departments. As far as the PSUs/Universities/ Autonomous Bodies /Boards etc. are concerned, these enhanced rates shall be applicable

Continued Page No. 2/-

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to them only if the managements of those PSUs/Universities/ Autonomous Bodies /Boards etc. take a decision in this regard, considering the availability of resources in their organization.

5. All the Heads of the Departments/Controlling Officers are directed to ensure that the payment(s) of wages of daily wagers as well as Part Time Workers for the month of April, 2020, to be paid in the month of May, 2020, be also made during the first week of April, 2020, in advance.

Yours faithfully,

{Rajesh Sharma}

Special Secretary (Finance) to the
Government of Himachal Pradesh.

Endst. No. As above.

Dated: Shimla-171 002, the 24th March, 2020.

Copy forwarded to the following for information and necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), H.P., Shimla-171 003.
3. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
4. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road New Delhi-110 001.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
7. The Secretary, H.P. Staff Selection Commission, Hamirpur.
8. The Resident Commissioner, Pangi, District Chamba, Himachal Pradesh.
9. All District Treasury Officers/ Treasury Officers in Himachal Pradesh.
10. All Sections of Finance Department, H.P. Secretariat.

{Rajender Sharma}

Under Secretary (Finance) to the
Government of Himachal Pradesh.

ANNEXURE-A

Sr. No.	Designation	REVISED PER DAY RATE EFFECTIVE FROM 1 ST APRIL, 2020. (In Rupees)
A.	1. Beldar (Mazdoor)/ Casual labourer.	275.00
	2. Mate.	
	3. Cook.	
	4. Mali.	
	5. T. Mate (Electrical).	
	6. Chowkidar.	
	7. Helper.	
	8. Sweeper.	
	9. Cleaner Sewereman.	
	10. Khalasi.	
	11. Electrical Beldar.	
	12. Bhisti.	
	13. Store Attendant.	
	14. Laboratory Attendant (Under Matric).	
	15. Pump Attendant.	
	16. Boat Man.	
	17. Process Server.	
	18. Whiter Washer.	
	19. Syce.	
	20. Peon.	
	21. Frash.	
	22. Chainman.	
	23. Unskilled Labourer.	
	24. Quarry Man.	
	25. Jumper Man.	
	26. Driller	
	27. Sprayman.	
	28. Assistant Saw Mill Operator.	
	29. Feller (Garani).	
	30. Logger Dresser (Pachani).	
	31. Climber (Looper)	
	32. Zoo Animal Attendant.	
	33. Fire Watcher	
	34. Grinder for Chips Flooring.	
	35. Calliperman.	
	36. Miscellaneous Labourer.	
	37. Charcoal Burning Labourer.	
	38. Pipe Lineman.	
	39. Survey Khalasi.	
	40. Bill Distributor.	
	41. Ferro Khalasi.	
	42. Water Guard.	
	43. Stone Dresser Keyman.	
	44. Assistant Fitter.	
	45. Valueman.	
	46. Library Attendant (Class-IV).	

	47	Luskar.	
	48	Gauge Reader.	
	49	Dhobi.	
	50	Dai.	
		Hostel Attendant.	
B.	51.	Upholster.	
	52.	Fireman.	
	53.	Pump Operator-cum-Helper.	
	54.	Plumber 2 nd Class.	288.00
	55.	Field Assistant-cum- Operator	
	56.	Carpenter (Grade-IV).	
C.	57.	Painter 2 nd Class.	
	58.	White Washer.	
	59.	Bar Binder.	
	60.	Sawyer (Charani).	292.00
	61.	Muleteer.	
D.	62.	Caneman	305.00
E.	63.	Security Guard	308.00
F.	64.	Telephone Attendant.	
	65.	Electrical Mistry	
	66.	Refrigerator Mechanic	
	67.	Fitter Grade-II	
	68.	Fitter Grade-I	
	69.	Turner	
	70.	Fitter Structural	
	71.	Black Smith	
	72.	Welder	
	73.	Mechanic	
	74.	Electrical Chargeman	
	75.	Pump Operator	
	76.	Sand Plant Operator	
	77.	Driver Oxygen Plant	321.00
	79.	Hot Mix Plant Operator	
	80.	Plumber Grade-II	
	81.	Plumber Grade-I	
	82.	Mason Grade-II	
	83.	Mason Grade-III	
	84.	Painter Grade-I	
	85.	Blastman Grade-II	
	86.	Floor Finisher	
	87.	Pipe Fitter Grade-II	
	88.	Mortar Mate Grade-I	
	89.	Earth Work Mistry	
	90.	Work Inspector	
	91.	Ferry Inspector	
	92.	Store Munshi	
	93.	Forest Guard	
	94.	Receptionist	

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95.	Lab Assistant
96.	Electrician-II
97.	Electrician Auto
98.	Air Compressor Operator
99.	Operator
100.	Carpenter Grade-III
101.	Complaint Clerk
102.	Assistant Operator
103.	General Operator
104.	Telephone Operator
105.	Road Inspector
106.	Work Supervisor
107.	Store Clerk
108.	Store Keeper
109.	Water Works Clerk
110.	Patwari
111.	Cinema Projector Operator
112.	Computer
113.	Plumber
114.	Data Entry Operator
115.	Tailor
116.	Clerk
117.	Saw Mill Operator
118.	Work Mistry
119.	Wireman
120.	Assistant Pump Operator
121.	Price Store Ledger Clerk
122.	Bill Clerk
123.	Meter Reader
124.	Assistant Store Keeper
125.	Laboratory Technician
126.	Instrument Mechanic
127.	Fitter Mechanic
128.	Loader Operator
129.	Chargeman
130.	Gatekeeper
131.	Steno-typist
132.	Library Assistant
133.	Book Binder
134.	Tabla Master
135.	Dark Room Assistant
136.	Library Attendant (Class-III)
137.	Canal Inspector
138.	Irrigation Booking Clerk
139.	Complaint Attendant
140.	Ferro Printer
141.	Proof Reader
142.	Photographer
143.	Ledger Booking Clerk
144.	Laboratory Attendants (Matriculate)
145.	Conductor.

321.00

G.	146.	Driver (Tractor/Jeep/Car/Truck/ Buldozer/ Road Roller)	336.00
	147.	Driver Shawal	
	148.	Stone Chisler	
	149.	Carpenter 2 nd Class (Forest Department)	
	150.	Mason 2 nd Class (Forest Department)	
	151.	Painter 1st Class (Forest Department)	
	152.	Distemperer (Forest Department)	
	153.	Lineman	
H.	154.	Junior Draftsman (Tracers)	408.00
	155.	Junior Scale Steno	
	156.	Agriculture Extension Officer	
	157.	Ship Modeling Instructor	
	158.	Surveyor	
	159.	Electrician Grade-I	
	160.	Driller	
	161.	Assistant Driller	
	162.	Pipe Fitter Grade-I	
	163.	Mason Grade-IV	
	164.	Diesel Auto Mechanic	
	165.	Black Smith Grade-IV	
	166.	Carpenter Grade-II	
	167.	Junior Tailoring Mistress	
	168.	Mason 1 st Class (Forest Department)	
	169.	Carpenter Grade-I	
	170.	Assistant Chemist	
	171.	Foreman	
	172.	Assistant Foreman	
	173.	Carpenter (1st Class) (Forest Department)	
I.	174.	Investigators	439.00
	175.	Auction Recorder	
	176.	Computer Operator	
J.	177.	Instructors	473.00
K.	178.	Junior Engineer	506.00
	179.	Draftsman	
	180.	Draftsman (Arch. Wing)	
	181.	Coach	
L.	182.	Hydro Geologist	572.00

ANNEXURE-"B"

(A)	Detail of wages of workers engaged purely on outsourcing basis engaged through service providers	
Sr. No.	Particulars of payment	@ Rates
1.	Monthly salary as per minimum wages notified against respective categories	Annexure-A"
2.	EPF(Employees contribution)	@ 12%
3.	ESI (Employees Deduction)	@ 0.75 %
4.	Employer contribution towards EPF, EDLI & Admn Charges	@ 13%
5.	Employer contribution towards (Employee State Insurance)	@ 3.25%
6.	Agency charges (clarified at Note-II mentioned at below	
7.	Total	
8.	GST on total amount	18 %
9.	Grand Total	

- Note:-i)** Deduction on column No.2 & 3 be made on basis of amount of the bill at Column No. I w.e.f. 01-04-2020 to till further medication of rates.
- ii)** Service and Admin charges (at Column No.4) be calculated as per award/negotiation with concerned Services Provider/vender of various companies on the amount of Sr. No.1.

