

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)





ONE EARTH - ONE FAMILY - ONE FUTURE

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P.) Corporate Identity Number : U40109HP2009SGC031255
GST No. : HPSEBL 02 AACCH4894EH2B Website address : www.hpsebl.in
Telephone Number : 0177-2803600,2801675/Office; 2813963/Fax Email : info@hpsebl.in & dir@hpsebl.in

OFFICE ORDER NO. 19 /HPSEBL(SECTT.)HRD/2024-

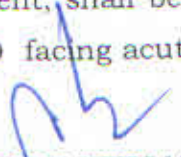
Dated:- 14/08/24

In pursuance of the advertisement made for the recruitment of Junior T/Mate and Junior Helpers (Class-IV) posts as notified by the HPSEBL vide advertisement No.2/2020-dated 04-06-2020, on the recommendation of the Departemantal Selection /Screening Committee constituted for making the appointments for the posts of Junior T/Mates (Class-IV posts) falling in the share of Sports quota, approval is hereby conveyed for the appointment of **01** No. candidate as **Helper(Sub-Station)** (Class-IV post) on Contract basis falling in the share of General (Sports Quota) in the revised pay scale of Rs.18,000-56,900 in level-1. However, they will be paid monthly fixed contractual emoluments of 60%(Sixty present) of the first cell of the applicable level of the pay matrix of corresponding cadre of the employees appointed on Contract Basis as per policy of GoHP and adopted by HPSEBL as well as R&P Rules in accordance with Model Roster notified by the H.P. Govt. and adopted by the HPSEBL against the sanctioned posts of Junior Helper(Sub-Station) now merged as Helper (Sub-Station) in ED under Operation Wing, with their place of posting shown as per the terms and conditions mentioned below:-

Sr. No	Ref No.	Regd. No.	Name & Address of the candidates	Events/ game	Date of Birth	Designation	Category	Cadre controlling authority	Place of posting
1.	2.	3.	4	5	6.	7.	8	9	10
1.	SP(S S)-1	2024(M) 25-05-2023	Shri Chander Mohan S/O Shri Murat Singh Village Dalog Post Office Narain Tehsil Rampur District Shimla H.P. 98166-43464	Boxing C-III(II)	20-02-1999	Helper (S/Stn.)	General (Sports)	ED, No. II HPSEBL, Shimla	ED, No. II HPSEBL, Shimla

The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in vogue for each category (Specimenperforma of Appointment Memo attached at Annexure-"A" and contract agreement attached at Annexure-"B" as per allocation made in the colum No.9 of said list. The appointment orders shall be issued within 15 days from the issue of this approval and the name(s) of the candidates who will not accept the offer of appointment, may be intimated to this office after expiry of one-month joining time immediately. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (Sectt.)R7E/106-10/2006-86012-213 dated 07-12-2007 dated 22-05-2012 dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractula appointments shall be followed strictly. It will be the responsibility of each appointing authority to check /verify the related certificates i.e. Casts /Academic/Techniacal qualification certificates and DOB etc . as per R&P Regulations Junior T/Mate notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidate at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Electrical Section under ESD facing acute shortage of such staff.


(**MANOJ KUMAR) HAS,**
Executive Director(Personnel),
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4. at Just

NO. HPSEBL(SECTT.)/HRD/2-12/2024-26259-69 Dated:- 14-8-24

Copy forwarded to for information and necessary action:-

- 1) The Director. Youth Services & Sports Himachal Pradesh Shimla-171002 for information with reference to letter No.6-1/2006-YSS-I-7857-84 dated 15th March,2024 .
- 2) The Chief Engineer(Op) South, HPSEBL, Shimla.
- 3) The Chief Accounts Officer, HPSEBL, Shimla-4.
- 4) The Resident Audit Officer, HPSEBL, Shimla-4.
- 5) The Superintending Engineer, Operation Circle, HPSEBL, Shimla.
- 6) The Superintending Engineer (IT) for uploading the same in the official website of HPSEBL.
- 7) The Sr. Executive Engineer, ED, No. II, HPSEBL, Shimla .
- 8) The Under Secretary(FTE)/Section Officer(FTE-II) in the Board Secretariat.
- 9) Guard file.


(MANOJ KUMAR) HAS,
Executive Director(Personnel),
H.P. State Electricity Board Ltd.
Vidyut Bhawan, Shimla-4. afstg

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ANNEXURE-"A"



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. undertaking)

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भारत 2023 INDIA
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MEMORANDUM

In pursuance of the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 vide office order No. _____ dated _____ further endorsement No. _____ Dated:- _____, Shri _____ (Ref. No. _____) is hereby offered appointment as **Helper(Sub-Station)** (Class-IV) post in the share of _____ quota purely on **Contract Basis** in HPSEBL in the pay scale of Rs.18000- 56,900 in Level-1 with fixed Contractual Emoluments of Rs.10,800/- per month strictly as per the provisions of R & P rules and in accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions :-

1. He will be paid consolidated monthly emoluments @ **Rs.10,800/-** (indicate basic pay of initial pay scale of the post) i.e. Rs.18000-56,900 in level-1. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His age should be between 18 to 30 years as on **01-04-2020**. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh and Economically Weaker Sections. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His appointment will be subject to the production of medical certificate of fitness from the **Chief Medical Officer** of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He is required to produce antecedent verification certificate to the satisfaction of the department from the 1st Class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Hamachi Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (in case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification , age and if he belongs to any reserved class and identity proof i.e. Adhar card etc. at the time of joining to the post.

9. He will be required to take oath / affirm on the following form.

I _____ do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honesty and with impartiality.

If he accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as far duty in the office of the Assistant Engineer _____ (Section _____) immediately but not later than _____

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

Sh. Ms. _____

XXXXXXXXXXXXXXXXXXXXXXXXXXXX

No. _____ dated _____

Copy to all concerned.

Sr. Executive Engineer/SE(ES),
ED/ES Circle, HPSEBL,

(Appointing Authority)

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ANNEXURE-"B"

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THEAND THE H.P STATE
ELECTRICITY BOARD Limited,

This agreement is made on this _____ day of _____ in the year _____ between Smt./Shri
_____, S/O Shri _____ resident of _____

**Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited
(herein after SECOND PARTY).**

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY
has agree to serve ason contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY
as.....for as period of 1 year commencing on day ofand ending
on the day ofIt is specifically mentioned and agreed upon the both the
parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso- facto stand terminated
on the last working day i.e. onand information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.8150 /- per month as Basis Pay + Grade
Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or
permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract
appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This
leave can be accumulated up to one year. No leave of any other kind as admissible to the contract
appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave
will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall
automatically lead to the termination of the contract. Contract appointee shall not be entitled for
wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a
divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical
Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the
confinement is over. The woman candidates will be re- examined for the fitness by an authorized
Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her
officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.

(FIRST PARTY)

Signature of employer
(SECOND PARTY)

Witnesses

1.....

2.....