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HIMACHAL PRADESH STATE ELECTRICITY BOARD

"NOTIFICATION"

The H.P. State Electricity Board is pleased to decide that the instructions with regard to counting of adhoc service for the purpose of promotion and confirmation as contained in H.P. Govt. letter No. PER (AP) C-B (2) / 95-Vol-III dated 31st August 2002 (copy enclosed) will also be applicable in this Board in toto with immediate effect.

Pursuant to adoption of above instructions, the H.P. State Electricity Board is also pleased to consider deletion of word "rendered upto 31.3.98" from all the Recruitment and Promotion Regulations as incorporated vide this office Memorandum No. HPS EB (Sectt) / R&E / 106-1/98-2956-3156 dated 7.4.99.

Secretary,

H.P. State Electricity Board,
Vidyut Bhavan, Shimla-4.

NO. HPS EB (SECTT) / R&E / 106-1/C4-110453-653 Dated: - 17/1/04
Copy forwarded to:-

1. All the Chief Engineers in HPS EB.
2. The Chief Accounts Officer, HPS EB, Shimla-4.
3. The Additional Secretary (CE), HPS EB, Shimla-4.
4. The Additional Secretary (Law), HPS EB, Shimla-4.
5. The Additional Secretary cum P.S. to Chairman, HPS EB, Shimla-4.
6. All the Superintending Engineers / Directors (Designs) in HPS EB.
7. The Conservator of Forest, HPS EB, Shimla-4.
8. All Deputy / Under Secretaries in HPS EB, Board's Sectt, Shimla-4.
9. All the Senior Executive / Resident Engineers in HPS EB.
10. The Land Acquisition Officer, HPS EB, Shimla / Mandi.
11. The Deputy Directors (IR) / (Pers.), HPS EB, Shimla-4.
12. All the Special / Sr. P.S. to Chairman / Members / Secretary, HPS EB, Shimla-4.
13. All the Additional Under Secretaries / Section Officers HPS EB, Board's Sectt Shimla-4.
14. The Public Relation Officer, HPS EB, Shimla-4.
15. The Superintendent Grade-II (Meeting Section) HPS EB, Shimla-4 with reference to agenda item No. 351.03.
16. The Librarian, HPS EB, Shimla-4.
17. Guard File.

DA/AS above.

Secretary,
H.P. State Electy. Board,
Vidyut Bhavan, Shimla-4.

A copy of letter No. PER(AP) (2) -2/95-Vol-III dated the 31st August, 2002 issued from the Secretary (Personnel) to the Govt. of H.P. to All the Principal Secretaries / Secretaries to the Govt. of HP & All Heads of Departments in HP.

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Subject: Counting of adhoc service for the purpose of promotion and confirmation.

Sir,

Jai Hind.

In continuation of this Department letter No. PER(AP) - C-B(2)-2/95 dated 28-11-98 regarding counting of adhoc service for the purpose of promotion and confirmation rendered upto 31-3-1998, I am directed to say that pursuant to the law laid down by the Hon'ble Supreme Court in various cases, the Govt. had issued instructions regarding counting of temporary/adhoc service towards seniority vide letter No. PER(AP) - C-B(2) -2/95-Vol-III dated 30-6-2001. However, the question of considering the accepted adhoc service rendered prior to regular appointment to the post towards the length of service, as prescribed in the Rules for promotion had been under consideration of the Government for quite sometime past. After careful consideration, it has been decided that the cut-off date for counting of adhoc service for promotion and confirmation, wherever appearing in the R & P Rules be done away with. In future, in all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of qualifying service for further promotion subject to fulfilment of the other requirements as contained in this Department letter of even number dated 30-6-2001.

2. Since this Department has already completed all codal formalities required for this purpose i.e. obtaining the consent of Himachal Pradesh Public Service Commission and approval of Council of Ministers, therefore the Administrative Departments shall not be required to go in for the detailed

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prescribed procedure for carrying out the amendment in question in the respective R&P Rules. Hence, all the Administrative Departments may suitably amend the provisions of C.I. No. 11 of the R&P Rules in which the provision of promotion has been kept by deleting the words "rendered upto 31-3-1998" wherever appearing. Therefore, all the Administrative Departments are requested to issue amendment Notification in this regard at their own level accordingly.

This decision will have prospective effect.

These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Sd/- Secretary (Personnel) to
the Government of H.P.

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